#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form 990 (Rev. January 2020) Department of the Treasury Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

A For the 2019 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change SIGHTLINE INSTITUTE Name change 52-1833599 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 206-447-1880 1402 THIRD AVENUE 500 3,328,596. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return SEATTLE, WA 98101 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ALAN DURNING for subordinates? ..... Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status:  $\mathbf{X}$  501(c)(3)  $\mathbf{\Box}$  501(c) ( 4947(a)(1) or 527 ) ◀ (insert no.) If "No," attach a list. (see instructions) J Website: ► WWW.SIGHTLINE.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1993 M State of legal domicile: WA Trust Part I Summary Briefly describe the organization's mission or most significant activities: SIGHTLINE INSTITUTE'S MISSION IS **Activities & Governance** TO MAKE CASCADIA A GLOBAL MODEL OF SUSTAINABILITY -- STRONG if the organization discontinued its operations or disposed of more than 25% of its net assets. 11 3 Number of voting members of the governing body (Part VI, line 1a)  $\overline{11}$ Number of independent voting members of the governing body (Part VI, line 1b) 4 20 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 39 0. 7h **Current Year Prior Year** 1,611,856. 2,889,375. Contributions and grants (Part VIII, line 1h) 8 2,432.14,915. Program service revenue (Part VIII, line 2g) 305,756.63,508. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 <u>1,</u>229. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 11 3,198,792. 1,690,279. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 34,660. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,200 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,391,434. 1,598,866. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 595,304. 402,542. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,002,608. 2,021,398. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -331,119. 1,196,184. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 3,292,286. 4,558,058. Total assets (Part X, line 16) 216,035. 225,869. 21 Total liabilities (Part X, line 26) 三年 076,251. 332,189 22 Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ALAN DURNING, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 11/12/20 | "self-employed RAY HOLMDAHL P00120599 RAY HOLMDAHL Paid Firm's name ▶ BDO USA, LLP Firm's EIN ▶ 13-5381590 Preparer Firm's address 601 UNION ST, STE 2300 Use Only SEATTLE, WA 98101-2345 Phone no. (206) 382-7777 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

	rt III   Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	ζ
1	Briefly describe the organization's mission:	_
	SIGHTLINE INSTITUTE'S MISSION IS TO MAKE CASCADIA A GLOBAL MODEL OF	
	SUSTAINABILITY STRONG COMMUNITIES, A GREEN ECONOMY, AND A HEALTHY	
	ENVIRONMENT. WE EQUIP CITIZENS AND DECISION-MAKERS WITH POLICY	
	RESEARCH AND PRACTICAL TOOLS THAT HELP ADVANCE LONG-TERM SOLUTIONS TO	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	lo
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	lo
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1,666,062. including grants of \$1,200.) (Revenue \$2,432.	_ )
	RESEARCH, ANALYSIS, PUBLICATION, AND DISSEMINATION OF SOLUTIONS FOR THE	_
	CREATION OF A MORE SUSTAINABLE REGION.	
		_
		—
		_
		_
		_
		_
		_
		_
4b	(Code:) (Expenses \$	
		_ ′
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	_ )
		_
		_
		_
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O.)	_
Tu		
40	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses \$ 1 666 062.	_

# Form 990 (2019) SIGHTLINE INSTITUTE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b> '-		
0	, ,			x
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			<b>.</b>
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			,,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the constitution maintain on office constitution and the the the the the the Chatego	14a		Х
b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			<del></del> -
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	שדו		
13		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
16		16		x
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_ v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			\ <sub>37</sub>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			.,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form 990 (2019) SIGHTLINE INSTITUTE

Part IV | Checklist of Required Schedules (continued)

	Continued)		V					
22	Did the examination report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		x				
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			<u> </u>				
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1				
	Schedule J	23	х					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
214	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1				
	Schedule K. If "No," go to line 25a	24a		x				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease							
	any tax-exempt bonds?	24c		1				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit							
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1				
	Schedule L, Part I	25b		X				
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X				
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,							
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x				
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III							
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV							
	instructions, for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			37				
	"Yes," complete Schedule L, Part IV	28a		X				
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b						
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If							
00	"Yes," complete Schedule L, Part IV	28c		X				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29						
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		х				
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X				
32	Did the organization required, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31						
32	Coloradialo N. Dort II	32		x				
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- JZ		<u> </u>				
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<del></del>				
٠.	Part V, line 1	34		x				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х				
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity							
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?							
	If "Yes," complete Schedule R, Part V, line 2	36		X				
37								
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI							
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?							
_	Note: All Form 990 filers are required to complete Schedule O	38	Х					
Pa								
	Check if Schedule O contains a response or note to any line in this Part V			$\Box$				
			Yes	No				
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c	X					
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# Form 990 (2019) SIGHTLINE INSTITUTE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 20						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			3,7			
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
_	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	7.		Х			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b					
С		7с		х			
ч	I I	70		21			
e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
40-	amounts due or received from them.)  Section 4047(a)(d) non-exempt charitable tweets, le the executation filing Form 900 in liquid Form 10412	40-					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a					
а	Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.	ısa					
h	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		Х			
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х			
	If "Yes," complete Form 4720, Schedule O.						
		Ган	aan	(0040)			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 11 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 11 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶OR Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request \_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records PAM MACRAE - 206-447-1880 1402 THIRD AVENUE, SUITE 500, SEATTLE

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer P	Key employee	Highest compensated 5		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) ALAN DURNING	40.00	1						125 222	•	45 404
EXECUITIVE DIRECTOR	40.00			Х		_		135,000.	0.	17,494
(2) ERIC DE PLACE	40.00	4				,,		115 510	0	10 216
SENIOR DIRECTOR	40.00	<u> </u>				Х		115,710.	0.	12,316
(3) KRISTIN EBERHARD	40.00	-				3,7		100 250	0	17 206
DIRECTOR	40.00	<u> </u>				X		109,350.	0.	17,386
(4) ANNA FAHEY SENIOR DIRECTOR	40.00	1				x		105,066.	0.	19,667
(5) MARK CLIGGETT	1.00					^		103,000.	0.	19,007
CHAIR	1.00	х		Х				0.	0.	0 .
(6) SHAW CANALE	1.00	25		-25				•	0.	
TREASURUER	1100	x		Х				0.	0.	0 .
(7) KRISTIN MARTINEZ	1.00	1								
SECRETARY		Х		х				0.	0.	0.
(8) MOLLY KEATING	1.00							-	-	
DIRECTOR		Х						0.	0.	0 .
(9) JUNE WILSON	1.00									
DIRECTOR		Х						0.	0.	0 .
(10) GORDON PRICE	1.00									
DIRECTOR		Х						0.	0.	0
(11) JASON PRETTY BOY	1.00									
DIRECTOR		Х						0.	0.	0 .
(12) CRAIG MCKIBBEN	1.00									
DIRECTOR		Х						0.	0.	0.
(13) JEANETTE HENDERSON	1.00	ļ							_	_
DIRECTOR		Х						0.	0.	0 .
(14) WAYNE LEI	1.00	ļ							_	_
DIRECTOR	1 00	Х			_	_		0.	0.	0 .
(15) RODNEY BROWN	1.00	<b>.</b> ,							•	_
DIRECTOR		Х				$\vdash$		0.	0.	0.
		1								
		t								
		İ								

ı aı	Section A. Officers, Directors, Trus	stees, Key Em	<u> Ploy</u>	ees,	anc	High R	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)			(C Pos	C)	,		(D)	(E)			(F)	
	Name and title	Average hours per		not c	heck	more	than o is both		Reportable compensation	Reportable compensation			timate ount	
		week					or/trus		from	from related			other	01
		(list any	rector						the	organizations	_		pensa	
		hours for related	e or di	stee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC	"		om the anizati	
		organizations	truste	nal tru		oyee	omper		(** =/ *********************************			_	relate	
		below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nizatio	ons
		iii ioj	흐	흗	70	×	<u> </u>	요			+			
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			1											
			₩				_				$\dashv$			
			1											
	Subtotal				l		<u> </u>	<b>—</b>	465,126.		0.	6	5,80	63.
	Total from continuation sheets to Part V								0.	1	0.			0.
	Total (add lines 1b and 1c)							<u> </u>	465,126.		0.	6	5,80	63.
2	Total number of individuals (including but r	not limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable				1
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer	, director, trust	ee, k	ey e	empl	loye	e, or	hig	hest compensated empl	oyee on				
	line 1a? If "Yes," complete Schedule J for s	such individual			· ·····						[	3		X
4	For any individual listed on line 1a, is the se	•							•	•				
_	and related organizations greater than \$15	,		•								4	X	
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes." con											5		Х
Sec	etion B. Independent Contractors	ripiete Scrieduli	<del>2</del>	or st	<u>ICII I</u>	oers	OH .				<del></del>	<u> </u>		
1	Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of compe	nsati	on fro	m	
	the organization. Report compensation for	the calendar ye	<u>ear e</u>	endir	ng w	ith c	or wi	thin T	the organization's tax y	ear.				
	<b>(A)</b> Name and business	address	NΙC	ONE	2				<b>(B)</b> Description of s	ervices	Cc	(C mper	;) nsatioi	n
			110	7141										-
	Total number of independent control "	in al radio er le cet		n:1 -	1 4 -	4h :		+c -'	abaya) wha was the d	are there				
2	Total number of independent contractors (i \$100,000 of compensation from the organi		JL IIN	ıntec	ı (O 1	tnos )		iea	above) who received mo	ne triari				
		<b>.</b>									F	orm !	990 <sub>(2</sub>	2019)

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52-1833599

		Check if Schedule O contains a response	e or note to any lir	ne in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
Siα	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b		-			
2 5		Fundraising events 1c		-			
Æ,				-			
ij gi				-			
ns, Sim		Government grants (contributions) 1e		-			
a tio	Ť	All other contributions, gifts, grants, and	000 275				
듗됨			<u>,889,375.</u>	-			
d d	g		23,163.	0 000 075			
<u>ğ</u> <u>ğ</u>	h	Total. Add lines 1a-1f		2,889,375.			
9			Business Code		- 100		
	2 a	OTHER PROGRAM SERVICE	900099	2,189.	2,189.		
ه ≧	b	ROYALTIES	900099	243.	243.		
S	С						
am	d						
Program Service Revenue	е						
P	f	All other program service revenue					
	g	Total. Add lines 2a-2f		2,432.			
	3	Investment income (including dividends, inte					
		other similar amounts)		65,753.			65,753.
	4	Income from investment of tax-exempt bond		7071			
	5	Royalties	=				
	3	(i) Real	(ii) Personal				
	۰.		(ii) i crooriai	-			
	о а	Gross rents 6a		-			
	b	Less: rental expenses 6b		-			
	С	Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities		-			
		assets other than inventory 7a 369,807	•				
	b	Less: cost or other basis					
ne		and sales expenses 7b 129,804	•				
len	С	Gain or (loss) 7c 240,003	•				
ther Revenue		Net gain or (loss)		240,003.			240,003.
ē		Gross income from fundraising events (not					
됩		including \$ of					
_		contributions reported on line 1c). See					
		Part IV, line 18	а				
	b		b				
		Net income or (loss) from fundraising events	<b>•</b>				
		Gross income from gaming activities. See					
	- 4	Part IV, line 19	а				
	h		b	-			
		Net income or (loss) from gaming activities_	<u> </u>				
		Gross sales of inventory, less returns					
	10 a	· · · · · · · · · · · · · · · · · · ·	) o				
		and allowances 10		-			
		J	)b				
$\rightarrow$	С	Net income or (loss) from sales of inventory	Business Os 1				
υ		MICCELL ANDOLLO	Business Code	1 220			1 220
eor Te		MISCELLANEOUS	900099	1,229.			1,229.
Miscellaneous Revenue	b			1			
3ev	С			<u> </u>			
Mis		All other revenue		1 000			
		Total. Add lines 11a-11d		1,229.	0 100		206 225
	12	Total revenue. See instructions		3,198,792.	2,432.	0.	306,985.

932009 01-20-20

# Form 990 (2019) SIGHTLINE INSTITUTE Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp.	lete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respons	se or note to any line in t			X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,200.	1,200.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	152,494.	137,245.	3,050.	12,199
6	Compensation not included above to disqualified	,	,	,	•
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7		1,124,116.	934,945.	16,681.	172,490.
7	Other salaries and wages	1,14 <del>1</del> ,110•	JJ4,34J•	10,001•	114,490
8	Pension plan accruals and contributions (include	106,761.	89,666.	1 650	15 //5
_	section 401(k) and 403(b) employer contributions)			1,650. 1,813.	15,445, 16,975,
9	Other employee benefits	117,332.	98,544.	1,013.	10,9/5
10	Payroll taxes	98,163.	82,444.	1,517.	14,202
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	13,900.		13,900.	
d					
е					
f	Investment management fees				
g					
3	column (A) amount, list line 11g expenses on Sch O.)	205,049.	199,592.	172.	5,285
12	Advertising and promotion	2,237.	2,127.	5.	5,285, 105,
13	Office expenses	36,761.	18,793.	260.	17,708.
14	Information technology	30,7021	2077500	2000	27,7000
15	Royalties	84,235.	69,094.	2,091.	13,050.
16	Occupancy	32,459.	19,796.	3,954.	8,709
17	Travel	32,439.	19,190.	3,334.	0,703
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	6 200	F 124	26	1 100
19	Conferences, conventions, and meetings	6,290.	5,134.	36.	1,120.
20	Interest				
21	Payments to affiliates	F 000	5 056	100	1 124
22	Depreciation, depletion, and amortization	7,092.	5,856.	102.	1,134.
23	Insurance	4,489.		4,489.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MT COULT ANDOUG	9,718.	1,368.	2,157.	6,193.
b	DECRITETIO	312.	258.	4.	50.
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,002,608.	1,666,062.	51,881.	284,665
26	Joint costs. Complete this line only if the organization	-	-	-	-
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0.01-20-20				Form <b>990</b> (2019

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any l	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			492,231.	1	1,473,331.
	2	Savings and temporary cash investments			552,773.	2	552,896.
	3	Pledges and grants receivable, net			583,643.	3	454,039
	4	Accounts receivable, net			779.	4	388.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial cor	ntributor, or 35%			
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	n 4958(c)(3)(B)		6		
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Donat del composito de la forma de la forma de la composito de			13,131.	9	19,466.
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a	76,851.			
	b	Less: accumulated depreciation	10b	61,938.	12,791.	10c	14,913. 2,042,850.
	11	Investments - publicly traded securities	1,636,763.	11	2,042,850.		
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			175.	15	175.
	16	Total assets. Add lines 1 through 15 (must e			3,292,286.	16	4,558,058.
	17	Accounts payable and accrued expenses			216,035.	17	225,869.
	18	Grants payable			18		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Comple	te Part IV of	Schedule D		21	
S	22	Loans and other payables to any current or for	ormer officer	, director,			
II ţi		trustee, key employee, creator or founder, su	bstantial cor	ntributor, or 35%			
Liabilities		controlled entity or family member of any of t	hese person	s		22	
_	23	Secured mortgages and notes payable to uni				23	
	24	Unsecured notes and loans payable to unrela	ted third pa	ties		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24). (	Complete Part X			
		of Schedule D			24.6.225	25	
	26	Total liabilities. Add lines 17 through 25			216,035.	26	225,869.
"		Organizations that follow FASB ASC 958, or	heck here	► X			
ce		and complete lines 27, 28, 32, and 33.			0 044 405		0 004 540
ılan	27	Net assets without donor restrictions	2,241,407.	27	2,931,713.		
B	28	Net assets with donor restrictions			834,844.	28	1,400,476.
un		Organizations that do not follow FASB ASC	C 958, chec	k here			
Ϋ́		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current fun				29	
sse	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			2 006 051	31	4 220 400
Se	32	Total net assets or fund balances			3,076,251.	32	4,332,189.
	33	Total liabilities and net assets/fund balances			3,292,286.	33	4,558,058.

Pai	t XI Reconciliation of Net Assets			•				
	Check if Schedule O contains a response or note to any line in this Part XI							
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments	1 2 3	3,19 2,00 1,19 3,07	2,6 6,1	08. 84. 51.			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10 Dai	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting							
Га								
	Check if Schedule O contains a response or note to any line in this Part XII							
1	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
b	Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis							
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis   Consolidated basis   Both consolidated and separate basis							
3a	review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
b	Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits							
			Form	990 (	(2019)			

932012 01-20-20

#### SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Employer identification number** SIGHTLINE INSTITUTE 52-1833599 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	1545750.	1302422.	2134062.	1611856.	2889375.	9483465.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	1545750.	1302422.	2134062.	1611856.	2889375.	9483465.				
	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						2476640.				
6	Public support. Subtract line 5 from line 4.						7006825.				
	ction B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total				
	Amounts from line 4	1545750.	1302422.	2134062.	1611856.	2889375.	9483465.				
	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	38,138.	46,388.	51,297.	58,894.	65,753.	260,470.				
9	Net income from unrelated business	,	,	- <b>,</b> -	, , , , , , , , , , , , , , , , , , ,	,	, , , , , , , , , , , , , , , , , , , ,				
•	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)					1,229.	1,229.				
11	<b>Total support.</b> Add lines 7 through 10					_,	9745164.				
12	Gross receipts from related activities,	etc. (see instructio	ins)			12	84,516.				
13	<b>First five years.</b> If the Form 990 is for	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,				
	organization, check this box and stop	•			•	. , . ,					
Sec	tion C. Computation of Publi	c Support Per	centage				,				
	Public support percentage for 2019 (li			olumn (f))		14	71.90 %				
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	64.90 %				
16a	33 1/3% support test - 2019. If the d					ore, check this box	and				
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>▶</b> X				
b	33 1/3% support test - 2018. If the d	organization did no	t check a box on li								
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			<b>&gt;</b>				
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not c								
	and if the organization meets the "fac-	ts-and-circumstand	es" test, check thi	is box and stop h	ere. Explain in Par	t VI how the organ	ization				
	meets the "facts-and-circumstances"			=							
b	10% -facts-and-circumstances test	-	-		-						
	more, and if the organization meets the	ū				•					
	organization meets the "facts-and-circ		•		• •						
18	Private foundation. If the organization						• • • • • • • • • • • • • • • • • • •				
				,,, 5. 116	,		or 000 E7\ 0010				

Schedule A (Form 990 or 990-EZ) 2019

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support										
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")										
2	Gross receipts from admissions,										
	merchandise sold or services per-										
	formed, or facilities furnished in any activity that is related to the										
	organization's tax-exempt purpose										
3	Gross receipts from activities that										
	are not an unrelated trade or bus-										
	iness under section 513										
4	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
5	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
6	Total. Add lines 1 through 5										
78	Amounts included on lines 1, 2, and										
	3 received from disqualified persons										
K	Amounts included on lines 2 and 3 received from other than disqualified persons that										
	exceed the greater of \$5,000 or 1% of the										
	amount on line 13 for the year										
	Add lines 7a and 7b										
	Public support. (Subtract line 7c from line 6.) ction B. Total Support										
	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(a) 2017	(4) 2018	(2) 2010	(f) Total				
	Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties, and income from similar sources										
ŀ	Unrelated business taxable income										
Ī	(less section 511 taxes) from businesses										
	acquired after June 30, 1975										
(	Add lines 10a and 10b										
	Net income from unrelated business										
	activities not included in line 10b,										
	whether or not the business is regularly carried on										
12	Other income. Do not include gain										
	or loss from the sale of capital assets (Explain in Part VI.)						_				
13	Total support. (Add lines 9, 10c, 11, and 12.)										
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiz	ation,				
	check this box and stop here										
Se	ction C. Computation of Publi	c Support Per	centage								
15	Public support percentage for 2019 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	<u>%</u>				
	Public support percentage from 2018					16	%				
	ction D. Computation of Inves										
		come percentage for 2019 (line 10c, column (f), divided by line 13, column (f))									
18		·									
19a	a 33 1/3% support tests - 2019. If the						7 is not				
-	more than 33 1/3%, check this box ar										
k	33 1/3% support tests - 2018. If the										
20	line 18 is not more than 33 1/3%, che										
20	Private foundation. If the organization	in ala not crieck a	DUX UIT III IE 14, 198	a, or 130, crieck th	no dux anu see ins						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
30		
20		
3c		
4 -		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01		
9b		
9c		
10a		
10b		

Par	rt IV   Supporting Organizations <sub>(continued)</sub>			
	· , , , , , , , , , , , , , , , , , , ,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	_		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			I
	<u> </u>		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			·
	71 11 0 0		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	 3).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in:	structions	)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

3b

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ıg Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in F	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by .035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
_3_	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
_4_	Enter greater of line 2 or line 3.	4		
_5_	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrate	ed Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	TEV   Type III Non-Function	ally integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	tion D - Distributions			,	Current Year
1	Amounts paid to supported organiza				
2	Amounts paid to perform activity tha	t directly furthers exemp	t purposes of supported		
	organizations, in excess of income fr	om activity			
3	Administrative expenses paid to acco	omplish exempt purpose	s of supported organizations	3	
4	Amounts paid to acquire exempt-use	assets			
5	Qualified set-aside amounts (prior IR	S approval required)			
6	Other distributions (describe in Part	VI). See instructions.			
7	Total annual distributions. Add line				
8	Distributions to attentive supported				
	(provide details in <b>Part VI</b> ). See instru				
9	Distributable amount for 2019 from S	Section C, line 6			
10	Line 8 amount divided by line 9 amount	unt			
Secti	tion E - Distribution Allocations (see	instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from S	Section C, line 6			
2	Underdistributions, if any, for years p	orior to 2019 (reason-			
	able cause required- explain in Part	<b>VI</b> ). See instructions.			
3	Excess distributions carryover, if any	, to 2019			
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior	years			
h	Applied to 2019 distributable amoun	t			
i	Carryover from 2014 not applied (see	e instructions)			
j	Remainder. Subtract lines 3g, 3h, an	d 3i from 3f.			
4	Distributions for 2019 from Section [	),			
	line 7:				
а	Applied to underdistributions of prior	years			
b	Applied to 2019 distributable amoun	t			
С	Remainder. Subtract lines 4a and 4b	from 4.			
5	Remaining underdistributions for year	rs prior to 2019, if			
	any. Subtract lines 3g and 4a from lin	ne 2. For result greater			
	than zero, explain in <b>Part VI.</b> See ins	tructions.			
6	Remaining underdistributions for 201				
	and 4b from line 1. For result greater				
	Part VI. See instructions.	•			
7	Excess distributions carryover to 2	2020. Add lines 3i			
	and 4c.	,			
8	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2019

Part VI S				ation. ⊧	Provide t	the explan	nations re	auired h	v Part	II line 10.	Part II, line 1	'a or 17b: F	Part III line	
Р	art IV, S	Section A,	lines 1, 2	2, 3b, 3c, 4	4b, 4c, 5	5a, 6, 9a, 9	9b, 9c, 11	a, 11b,	and 11	c; Part IV,	Section B, Iir	ies 1 and 2	; Part IV, Se	ection C,
lii	ne 1; Pa	rt IV, Sect	ion D, lir	nes 2 and :	3; Part l	V, Section	E, lines	1c, 2a, 2	2b, 3a,	and 3b; Pa	rt V, line 1; F art for any ad	art V, Sect	ion B, line 1	e; Part V,
(9	ection L See instr	ructions.)	o, and o	, and Part	v, Secii	On E, lines	5 2, 5, and	u b. Also	Comp	ete triis pa	art for arry ad	ultional inic	ormation.	
SCHEDUL	Ξ A,	PART	II,	LINE	10,	EXPL	ANATI	ON I	OR	OTHER	INCOME	l <b>:</b>		
MISCELL	MEO	ΠC												
МІОСИПП	<b>111</b> 10	0.5												

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

2010

**Employer identification number** 

OMB No. 1545-0047

Attach to Form 990, Form 990-FP.

Go to www.irs.gov/Form990 for the latest information.

S	IGHTLINE INSTITUTE	52-1833599					
Organization type (check	one):						
Filers of:	Section:						
Form 990 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
, ,	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> )(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.					
General Rule							
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special Rules							
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
year, total contrib	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
year, contribution is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a sexclusively for religious, charitable, etc., purposes, but no such contributions totaled makere the total contributions that were received during the year for an exclusively religious amplete any of the parts unless the <b>General Rule</b> applies to this organization because it rule, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>					
but it <b>must</b> answer "No" or	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fon Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fother filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

SIGHTLINE INSTITUTE

52-1833599

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		s150,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, audiess, and Zir + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### SIGHTLINE INSTITUTE

52-1833599

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** SIGHTLINE INSTITUTE 52-1833599 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then		, , (eee eepan ate	,	, : a : , : = = (: : = x,
<ul> <li>Section 501(c)(4), (5), or (6) organizate</li> </ul>	ions: Complete Part III.		Τ_	
Name of organization SIGHTLI	NE INSTITUTE			bloyer identification number 52-1833599
Part I-A Complete if the org	anization is exempt unde	er section 501(c)	or is a section 527 or	rganization.
<ol> <li>Provide a description of the organiz</li> <li>Political campaign activity expendit</li> <li>Volunteer hours for political campai</li> </ol>	ures		<b>&gt;</b>	\$
Part I-B Complete if the org	anization is exempt unde	er section 501(c)(	<b>3</b> ).	
1 Enter the amount of any excise tax				\$
2 Enter the amount of any excise tax				
3 If the organization incurred a section				
4a Was a correction made?				
<b>b</b> If "Yes," describe in Part IV.				
Part I-C Complete if the org	anization is exempt unde	er section 501(c),	except section 501(	c)(3).
<ul> <li>2 Enter the amount of the filing organ exempt function activities</li> <li>3 Total exempt function expenditures line 17b</li> <li>4 Did the filing organization file Form</li> <li>5 Enter the names, addresses and en made payments. For each organizar contributions received that were propolitical action committee (PAC). If a contribution or the filing organizar contribution or the filing organizar contribution or the filing organizar contribution or the filing organization or the filing organization activities</li> </ul>	. Add lines 1 and 2. Enter here ar  1120-POL for this year?  nployer identification number (EIN tion listed, enter the amount paid omptly and directly delivered to a	nd on Form 1120-POL  N) of all section 527 po I from the filing organia	olitical organizations to whiczation's funds. Also enter thanization, such as a separa	\$ Yes No the filing organization a amount of political
<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Schedule C (	Form 990 or 990-EZ) 2019	SIGHTLINE I	NSTITUTE			833599 Page 2			
Part II-A		janization is exen	npt under section	1501(c)(3) and file	ed Form 5768 (ele	ction under			
	section 501(h)).								
A Check	if the filing organiza	ation belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,			
	expenses, and sha	re of excess lobbying e	expenditures).						
B Check ▶	if the filing organiza	ation checked box A ar	nd "limited control" pro	visions apply.					
		its on Lobbying Expe ditures" means amou	nditures ınts paid or incurred.)		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals			
1a Total lo	obbying expenditures to infl	uence public opinion (	grassroots lobbying)						
<b>b</b> Total lo	obbying expenditures to influ	uence a legislative boo	dy (direct lobbying)		9,668.				
c Total lo	obbying expenditures (add li	ines 1a and 1b)							
	exempt purpose expenditure				1,992,940.				
e Total e	e Total exempt purpose expenditures (add lines 1c and 1d)								
	f Lobbying nontaxable amount. Enter the amount from the following table in both columns.								
	mount on line 1e, column (a) c		bying nontaxable am		250,130.				
Not ov	er \$500,000	20% of	the amount on line 1e.						
Over \$	500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exce	ess over \$500,000.					
Over \$	1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exce	ess over \$1,000,000.					
Over \$	1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.					
Over \$	17,000,000	\$1,000,	000.						
<b>g</b> Grassr	oots nontaxable amount (er	nter 25% of line 1f)			62,533.				
h Subtra	ct line 1g from line 1a. If zer	o or less, enter -0-			0.				
i Subtra	ct line 1f from line 1c. If zero	o or less, enter -0			0.				
j If there	is an amount other than ze								
reportii	ng section 4911 tax for this	year?				Yes No			
		4-Year Ave	eraging Period Under	Section 501(h)					
	(Some organizations t		01(h) election do not l ate instructions for lir	•	of the five columns be	low.			
		Lobbying Expe	nditures During 4-Yea	r Averaging Period					
	Calendar year cal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	( <b>d)</b> 2019	(e) Total			
		I	I	I	I	I			

230,030. 251,070. 250,130. 224,195. 955,425. 2a Lobbying nontaxable amount **b** Lobbying ceiling amount 1,433,138. (150% of line 2a, column(e)) 7,203. 38,660. 23,101. 9,668. 78,632. c Total lobbying expenditures 56,049. 62,768. 57,508. 62,533. 238,858. d Grassroots nontaxable amount e Grassroots ceiling amount 358,287. (150% of line 2d, column (e)) 2,047. 946. 1,810. 4,803. f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2019

# (election under section 501(h)).

ng purposes?  fs, government officials, or a legentions, speeches, lectures, or an ization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under section is exempt under section.	gislative matter  gislative body? any similar means? a section 501(c)(3)? as under section 4912		No	Amo	ount
public? statements? g purposes? fs, government officials, or a legentions, speeches, lectures, or anization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under section is exempt under sect	gislative matter  gislative body? any similar means? a section 501(c)(3)? as under section 4912		), or sec		
public? statements? g purposes? fs, government officials, or a legentions, speeches, lectures, or anization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under section is exempt under sect	gislative matter  gislative body? any similar means? a section 501(c)(3)? as under section 4912		), or sec		
public? statements? g purposes? s, government officials, or a legentions, speeches, lectures, or anization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under section 4912	gislative body? any similar means? a section 501(c)(3)? s under section 4912		), or sec		
public? statements? go purposes? fs, government officials, or a legentions, speeches, lectures, or anization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under section is exempt under sec	gislative body? any similar means? a section 501(c)(3)? as under section 4912		), or sec		
public? statements? go purposes? fs, government officials, or a legentions, speeches, lectures, or anization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under section is exempt under sec	gislative body? any similar means? a section 501(c)(3)? as under section 4912		), or sec		
public? statements? ng purposes? fs, government officials, or a legentions, speeches, lectures, or anization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under section is exempt under section is exempt under section is exempt under section.	gislative body? any similar means? a section 501(c)(3)? as under section 4912 20 for this year?		), or sec		
public? statements? ing purposes? fs, government officials, or a legentions, speeches, lectures, or anization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under section is exempt under section.	gislative body? any similar means? a section 501(c)(3)? as under section 4912 as for this year?		), or sec		
statements?  Ing purposes?  Ifs, government officials, or a legentions, speeches, lectures, or anization to be not described in urred under section 4912  Urred by organization manager on 4912 tax, did it file Form 472  In ation is exempt under section is exempt under se	gislative body? any similar means? a section 501(c)(3)? s under section 4912		), or sec		
ing purposes?  fs, government officials, or a legentions, speeches, lectures, or anization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under section is exempt under section.	gislative body? any similar means?  n section 501(c)(3)? s under section 4912 20 for this year?		), or sec		
rs, government officials, or a legentions, speeches, lectures, or an ization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under section is exempt under section.	gislative body? any similar means? a section 501(c)(3)? s under section 4912 20 for this year?		), or sec		
entions, speeches, lectures, or	any similar means?		), or sec		
unization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under s	s section 501(c)(3)? s under section 4912 20 for this year?		), or sec		
anization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under s	s under section 4912		), or sec		
anization to be not described in urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under s	s section 501(c)(3)? s under section 4912 20 for this year?		), or sec		
urred under section 4912 urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under s	rs under section 4912		), or sec		
urred by organization manager on 4912 tax, did it file Form 472 ation is exempt under s	s under section 4912		), or sec		
on 4912 tax, did it file Form 472 ation is exempt under s	20 for this year?		), or sec		
ation is exempt under s	section 501(c)(4), se	ection 501(c)(5	), or sec		
			,,	tion	
s received pondeductible by m					
s received nondeductible by m				Yes	N
3 received florideductible by fil	nembers?		1		
lobbying expenditures of \$2,00	00 or less?		2		
lobbying and political campaig	n activity expenditures fr	om the prior year?	3		
from members			1		
and political expenditures (do r	not include amounts of	political			
tax was paid).					
			. 2a		
			. 2b		
			. 2c		
033(e)(1)(A) notices of nondedu	uctible section 162(e) due	es	3		
line 2c exceeds the amount on	line 3, what portion of th	ne excess			
to the reasonable estimate of	nondeductible lobbying	and political			
			. 4		
I expenditures (see instructions	s)		5		
on					
l expenditures (see instructions	s)		5		
S a	s from members and political expenditures (do tax was paid).  6033(e)(1)(A) notices of nondeduline 2c exceeds the amount oner to the reasonable estimate of	s from members and political expenditures (do not include amounts of tax was paid).  5033(e)(1)(A) notices of nondeductible section 162(e) due line 2c exceeds the amount on line 3, what portion of the to the reasonable estimate of nondeductible lobbying al expenditures (see instructions)	s from members and political expenditures (do not include amounts of political tax was paid).  5033(e)(1)(A) notices of nondeductible section 162(e) dues line 2c exceeds the amount on line 3, what portion of the excess or to the reasonable estimate of nondeductible lobbying and political al expenditures (see instructions)	s from members and political expenditures (do not include amounts of political tax was paid).  2a 2b 2c 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 line 2c exceeds the amount on line 3, what portion of the excess or to the reasonable estimate of nondeductible lobbying and political 4 al expenditures (see instructions) 5	and political expenditures (do not include amounts of political  2a 2b 2c 3033(e)(1)(A) notices of nondeductible section 162(e) dues 3 line 2c exceeds the amount on line 3, what portion of the excess er to the reasonable estimate of nondeductible lobbying and political al expenditures (see instructions) 5

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SIGHTLINE INSTITUTE

**Employer identification number** 52-1833599

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b	) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor action of the organization inform all grantees, donors, and donor action of the organization inform all grantees, donors, and donor action of the organization inform all grantees, donors, and donor action of the organization inform all grantees, donors, and donor action of the organization inform all grantees, donors, and donor action of the organization inform all grantees, donors, and donor action of the organization of	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b	Total acreage restricted by conservation easements		2b				
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (	during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	•
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	<b>.</b>
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				<b>&gt;</b> 5	<b>.</b>
	Assets included in Form 990, Part X					<b>&gt;</b> 9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Pai	t III Organizations Maintaining Co	ollections of Ar	t, Histo	orical Tre	easures, o	r Other:	Similar	Assets	(continue	ed)
3	Using the organization's acquisition, accession	n, and other record	ls, check	any of the	following tha	t make sig	nificant us	se of its	•	,
	collection items (check all that apply):									
а	a Public exhibition d Loan or exchange program									
b										
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how th	ey further th	ne organizatio	on's exemp	ot purpos	e in Part	XIII.	
5	During the year, did the organization solicit or	receive donations	of art, his	storical trea	sures, or othe	er similar a	ssets			
	to be sold to raise funds rather than to be ma								Yes	No
Pai	t IV Escrow and Custodial Arrang		ete if the	organizatio	n answered	"Yes" on F	orm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	X, line 21.								
1a	Is the organization an agent, trustee, custodia	n or other intermed	liary for o	contribution	s or other as:	sets not in	cluded		_	
	on Form 990, Part X?							$\square$	] Yes	No
b	If "Yes," explain the arrangement in Part XIII a									
									Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for e	escrow or co	ustodial acco	unt liability	/?		] Yes	No
b	If "Yes," explain the arrangement in Part XIII.								[	
Pai	t V Endowment Funds. Complete if	the organization ar	swered	"Yes" on Fo	orm 990, Part	IV, line 10	).			
		(a) Current year	<b>(b)</b> P	rior year	(c) Two yea	rs back (d	<b>d)</b> Three ye	ars back	<b>(e)</b> Four ye	ars back_
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1g	ı, column (a	)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment	6								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
За	Are there endowment funds not in the posses	sion of the organiza	ation that	t are held a	nd administe	red for the	organizat	tion	_	
	by:								Ye	s No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizate	ions listed as requir	red on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
Pai	t VI Land, Buildings, and Equipme	ent.								
	Complete if the organization answered	"Yes" on Form 990	), Part IV	, line 11a. S	See Form 990	), Part X, lir	ne 10.			
	Description of property	(a) Cost or obasis (investr			t or other (other)		cumulated reciation	d	(d) Book v	alue
1a	Land									
b	Buildings									
С	Leasehold improvements				9,066.		9,06			0.
d	Equipment			6	1,902.		47,88		14,	016.
е	Other				5,883.		4,98	6.		897.
Tota	I. Add lines 1a through 1e. (Column (d) must ed	nual Form 990. Part	X. colum	n (B). line 1	0c.)				14,	913.

Schedule D (Form 990) 2019

NSTITUTE	52	-1833599 Page 3
		d of voor morket value
(b) Book value	(c) Method of Valuation. Cost of end	u-or-year market value
(b) Book value	(c) Method of valuation: Cost or end	d-ot-year market value
	11d. See Form 990, Part X, line 15.	
Description		(b) Book value
15.)	<b>&gt;</b>	
on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
		(b) Book value
25.)	<u> </u>	
		hat reports the
	on Form 990, Part IV, line (b) Book value  on Form 990, Part IV, line (b) Book value  on Form 990, Part IV, line Description  on Form 990, Part IV, line Description	on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.  (b) Book value  (c) Method of valuation: Cost or end  on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (b) Book value  (c) Method of valuation: Cost or end  on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Schedule D (Form 990) 2019

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pai	rt XI	Reconciliation of Revenue per Audited Financial S	tatements With	Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV	, line 12a.			
1	Total	revenue, gains, and other support per audited financial statements			1	3,259,171.
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net u	nrealized gains (losses) on investments	2a	59,754.		
b	Dona	ted services and use of facilities	2b	625.		
С	Reco	veries of prior year grants	2c			
d	Other	(Describe in Part XIII.)	2d			
е		nes 2a through 2d			2e	60,379.
3	Subtr	act line <b>2e</b> from line <b>1</b>			3	3,198,792.
4	Amou	ints included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а		ment expenses not included on Form 990, Part VIII, line 7b				
b	Other	(Describe in Part XIII.)	4b			•
С		nes <b>4a</b> and <b>4b</b>			4c	0.
5 Do:	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line Reconciliation of Expenses per Audited Financial S	<u>12.)</u> Statamenta Wit	h Evnancea nor E	5	3,198,792.
Га	I L AII	,		ii Expelises per r	retuii	1.
		Complete if the organization answered "Yes" on Form 990, Part IV	, line 12a.		I . I	2 002 222
1					1	2,003,233.
2		ints included on line 1 but not on Form 990, Part IX, line 25:		625.		
a		ted services and use of facilities		025.		
b		year adjustments	_			
C		losses				
d		(Describe in Part XIII.)	·		0-	625.
		nes 2a through 2d			2e 3	2,002,608.
3		act line 2e from line 1			3	2,002,000.
4		ints included on Form 990, Part IX, line 25, but not on line 1: tment expenses not included on Form 990, Part VIII, line 7b	40			
a b					-	
					4c	0.
5		nes <b>4a</b> and <b>4b</b> expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I. lin			5	2,002,608.
	rt XIII	Supplemental Information.	<u>e 10.)</u>			
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	nd 4: Part IV. lines 1b	and 2b: Part V. line 4	: Part X	(, line 2: Part XI.
		I 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			,	-, ····, · -···-,
			,			

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number SIGHTLINE INSTITUTE 52-1833599

Pa	art I Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,						
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			l			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			l			
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	Compensation committee Written employment contract						
	Independent compensation consultant Compensation survey or study						
	Form 990 of other organizations  X Approval by the board or compensation committee						
				l			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l			
	organization or a related organization:						
а		4a		X			
b		4b		Х			
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X			
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			l			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the revenues of:			37			
		5a		X			
b	, , ,	5b					
_	If "Yes" on line 5a or 5b, describe in Part III.			l			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the net earnings of:	0-		v			
		6a		X			
b	, , , ,	6b		<u> </u>			
_	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v			
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v			
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9		i			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) ALAN DURNING	(i)	135,000.	0.	0.	12,000.	5,494.	152,494.	0.
EXECUITIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i) (ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SIGHTLINE INSTITUTE

Employer identification number 52-1833599

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMUNITIES, A GREEN ECONOMY, AND A HEALTHY ENVIRONMENT.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THOSE CHALLENGES. OUR WORK INCLUDES IN-DEPTH RESEARCH, COMMENTARY, AND

ANALYSIS, DELIVERED ONLINE, BY EMAIL, AND IN-PERSON TO NORTHWEST POLICY

CHAMPIONS, EMERGING LEADERS, AND A RANGE OF COMMUNITY PARTNERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE AND AUDIT COMMITTEE (FAC) REVIEWS AND APPROVES THE FORM 990,

AND FORWARDS A COPY TO THE BOARD CHAIR TO DISTRIBUTE TO THE FULL BOARD.

THE BOARD CHAIR DISTRIBUTES IT TO THE FULL BOARD, AND INFORMS THE EXECUTIVE

DIRECTOR THAT THE FORM 990 HAS BEEN REVIEWED AND APPROVED BY THE FAC AND

DISTRIBUTED TO THE BOARD. THE EXECUTIVE DIRECTOR REVIEWS THE FORM 990,

SIGNS IT, AND FILES IT WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EMPLOYEES, BOARD MEMBERS, INTERNS, VOLUNTEERS, AND CONTRACTORS ARE REQUIRED
BY POLICY TO PROMPTLY DISCLOSE ANY CONFLICT OF INTEREST TO A SUPERVISOR OR
FELLOW BOARD MEMBERS. BOARD MEMBERS ARE EXPLICITLY ASKED ONCE A YEAR IF A
CONFLICT OF INTEREST EXISTS. IF A CONFLICT OF INTEREST IS DETERMINED TO
EXIST AT ANY LEVEL, THE INTERESTED PARTIES ARE PROHIBITED FROM MAKING
DECISIONS REGARDING THE RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 15A:

ANNUALLY, A SUB-COMMITTEE OF THE BOARD REVIEWS THE EXECUTIVE DIRECTOR'S

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

Name of the organization  SIGHTLINE INSTITUTE	Employer identification number 52–1833599							
SELF-EVALUATION, MEETS WITH THE EXECUTIVE DIRECTOR TO DISCUSS IT AND								
SOLICITS FEEDBACK FROM AND MEETS WITH SENIOR STAFF TO JUDGE THEIR								
PERSPECTIVE OF THE EXECUTIVE DIRECTOR'S EFFECTIVENESS. THE SUB-COMMITTEE								
THEN CREATES A REPORT AND MAKES A RECOMMENDATION TO THE FULL BOARD ON								
WHETHER AND HOW MUCH TO INCREASE THE EXECUTIVE DIRECTOR'S SALARY AND/OR								
AUTHORIZE A BONUS, BASED ON THE MEMBERS' EVALUATION OF THE QUALITY OF THE								
EXECUTIVE DIRECTOR'S PERFORMANCE.								
FORM 990, PART VI, SECTION C, LINE 19:								
THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC.								
FORM 990, PART IX, LINE 11G, OTHER FEES:								
POLICY WORK AND OTHER CONSULTANTS:								
PROGRAM SERVICE EXPENSES	199,592.							
MANAGEMENT AND GENERAL EXPENSES	172.							
FUNDRAISING EXPENSES	5,285.							
TOTAL EXPENSES	205,049.							
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	205,049.							
	_							
	_							