Form	990
	nent of the Treasury Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Α	For th	e 202	1 calendar year, or tax year beginning	and endir	ng				
_			C Name of organization		D	Employer ide	entificatio	on number	
в	Check if ap	plicable:	SIGHTLINE INSTITUTE						
	Addre		Doing Business As			52-1833	3599		
	Name	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E	Telephone n	umber		
	Initial	return	1402 THIRD AVENUE		(206)44	47-18	80		
	Termi	inated	City or town, state or province, country, and ZIP or foreign postal code						
	Amen		SEATTLE, WA 98101		G	Gross receip	ts \$	4,967	,320.
	Applic	cation	F Name and address of principal officer: ALAN DURNING		н	(a) Is this a grou			X No
	pendi	ng	1402 THIRD AVENUE, STE 500, SEATTLE, WA 98101	н	subordinates (b) Are all subord		ed? Yes	No	
I	Tax-ex	empt st						e instructions)	
J			WWW.SIGHTLINE.ORG			(c) Group exem	otion numb	er 🕨	
- к			nization: X Corporation Trust Association Other	L Year o		: 1993 <b>M</b>		,	: WA
	Part I		mmary			. 1995		ogai aoimoilo	. WA
			y describe the organization's mission or most significant activities: <u>SIGHT</u>	T.TNE TN	פידי די די די די	ידיכ אדכי	STON		אגב
đ			CADIA A GLOBAL MODEL OF SUSTAINABILITY STRO						
Governance			EN ECONOMY, AND A HEALTHY ENVIRONMENT.			<u>ыс, н</u>			
ŝrna	2								
Š	2		k this box  ightharpoonup if the organization discontinued its operations or disposed in the second se				1 1		1.0
ڻ ص	3	Numb	er of voting members of the governing body (Part VI, line 1a)				3		10
Se	4		per of independent voting members of the governing body (Part VI, line 1b)				4		10
Activities &	5		number of individuals employed in calendar year 2021 (Part V, line 2a)				5		22
Ċţ	6	Total	number of volunteers (estimate if necessary)				6		
4	10		unrelated business revenue from Part VIII, column (C), line 12				7a		
	b	Net ur	nrelated business taxable income from Form 990-T, line 34				7b		
					F	Prior Year		Current Y	ear
e	8	Contri	ibutions and grants (Part VIII, line 1h)			2,118,85	59.	3,066	5,837.
ent	9	Progra	am service revenue (Part VIII, line 2g) PUBLIC IN			93	31.	9	9,476.
Revenue	10	Invest	tment income (Part VIII, column (A), lines 3, 4, and 7d)	ISPECTION		185,74	18.	298	8,030.
Ľ.	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			8	55.	6	5,002.
	12	Total	revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			2,306,39	93.	3,380	,345.
	13	Grant	s and similar amounts paid (Part IX, column (A), lines 1-3)			N	ONE		NONE
			its paid to or for members (Part IX, column (A), line 4)			N	ONE		NONE
ģ	40		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)			1,363,60	)5.	1,708	3,265.
Expenses	16a		ssional fundraising fees (Part IX, column (A), line 11e)			N	ONE		NONE
e di	b	Total	fundraising expenses (Part IX, column (D), line 25) ▶336, 237.						
ш	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			700,68	30.	699	,203.
			expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			2,064,28			,468.
			nue less expenses. Subtract line 18 from line 12			242,10		,	2,877.
2					Beginnir	Ing of Current \		End of Ye	
ets	20	Total	assets (Part X, line 16)				1	6.312	2,455.
et Assets or	21		liabilities (Part X, line 26)			300,32			,979.
Net	22		ssets or fund balances. Subtract line 21 from line 20			4,850,64			476.
_	art II		gnature Block			1,050,0.	.,.	0,051	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
			of perjury, I declare that I have examined this return, including accompanying schedu	les and stater	ments, and	to the best of	my know	wledge and b	elief. it is
			complete. Declaration of preparer (other than officer) is based on all information of whic				, -		
						09/-	L2/20	22	
Si	gn		Signature of officer			Date	12/201	22	
He	ere		ALAN DURNING EXE	CUTIVE	חדסדמי	י∩ס			
			Type or print name and title	CUIIVE	DIKECI	.OR			
			Type preparer's name Preparer's signature	Date			;f PTIN	J	
Pai	id					Check self-employ			
Pre	eparer		THEW FRERKER  MATTHEW FRERKER	09/12	2/2022		10	1677675	
	e Only		s name  BDO USA, LLP			rm's EIN 🕨		5381590	
			s address b 601 UNION STREET, SUITE 2300 SEATTLE, WA 98101			hone no.		-382-77	
			cuss this return with the preparer shown above? (see instructions)	<u></u>				X Yes	No
Fo	r Pape	rwork	Reduction Act Notice, see the separate instructions.					Form <b>99</b>	<b>U</b> (2021)

For	m 990 (2021)				Page <b>2</b>
Pa		tement of Program Service			
-			response or note to any line in this Part	III	Х
1	SEE SCHEI	ibe the organization's mission	L.		
	SEE SCHEL				
2			ficant program services during the ye		
					Yes X No
_		cribe these new services on S			
3			, or make significant changes in h		
		cribe these changes on Schec			Yes X No
4			rvice accomplishments for each of it	s three largest program serv	vices, as measured by
			(4) organizations are required to rep		
	the total exp	enses, and revenue, if any, fo	r each program service reported.		
4a			e62,911. including grants of \$		9,476.)
			TION, AND DISSEMINATION OF	SOLUTIONS	
	FOR THE	CREATION OF A MORE	SUSTAINABLE REGION.		
	<u>/0  </u>	· · · · · · · · · · · · · · · · · · ·			<b>`</b>
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	(0000.	) (Expenses ¢		)(Revenue \$	/
4d	Other progra	am services (Describe on Sch	edule O.)		
	(Expenses \$		ants of \$ ) (Revenue	\$)	
	Total progra	m service expenses 🕨	1,962,911.		
JSA 1E1	020 1.000				Form <b>990</b> (2021)
	7900SQ	YJ4A			5

52-1833599

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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A. Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	1	X X	
2 3	Did the organization required to complete Schedule B, Schedule D Contributors? See instructions	<b>_</b>		
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	<b>J</b>		
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
4.0	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		37
11	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	4.01-		37
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 14a		X X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic approximation part IX column (A) line 12 /f "Yea" complete Schedule / Parts / and //			37
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
04-	employees? If "Yes," complete Schedule J.	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	240		v
h	through 24d and complete Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
U.	to defease any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2 <b>5</b> a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	254		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
36	controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
30	related organization? If "Yes," complete Schedule R, Part V, line 2.	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	50		
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			- 21
55	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38		x
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b NONE			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
JSA		_	000	

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Part	VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			tions.
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 10			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent <b>1b</b> 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ _OR ,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	(sec	tion 5	01(c)
-	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.		. 2	(-)
	X       Own website       Another's website       X       Upon request       Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or	f inter	est r	olicv
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record	s 🕨		
	NFP PARTNERS 33000 E 156TH CT. HUDSON, CO 80642			
	2064471880	Form	990	(2021)
JSA 1E1042	1.000			

Page 7

Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Co	ntra	actors								

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee)				(do not check more than one box, unless person is both an officer and a director/trustee)		Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
						<u> </u>																					
(1) ALAN DURNING	40.00	-																									
EXECUTIVE DIRECTOR	NONE			Х				135,000.	NONE	20,850.																	
(2) ANNA FAHEY	40.00																										
SR. DIRECTOR, COMMUNICATIONS	NONE					X		111,566.	NONE	23,456.																	
(3) KRISTIN EBERHARD	40.00	-						112 010		10 460																	
DIRECTOR, CLIMATE & DEMOCRACY	NONE					X		113,810.	NONE	12,462.																	
(4) MEAGHAN ROBBINS	40.00	-				37		102 000	NONE	01 000																	
MANAGING DIRECTOR OF DEV & OPS	NONE					Х		103,000.	NONE	21,038.																	
(5) SHAW CANALE CHAIR	1.00 NONE	x		х				NONE	NONE	NONE																	
(6) WAYNE LEI	1.00			<u> </u>				NONE	NONE	NONE																	
SECRETARY	NONE	x		Х				NONE	NONE	NONE																	
(7) JOHN MCGARRY	1.00	21						NONE	NONE	NONE																	
TREASURER	NONE	x		Х				NONE	NONE	NONE																	
(8) RAY FUNG	1.00																										
DIRECTOR	NONE	x						NONE	NONE	NONE																	
(9) JEANNETTE HENDERSON	1.00																										
DIRECTOR	NONE	x						NONE	NONE	NONE																	
(10) NOLAN LIENHART	1.00																										
DIRECTOR	NONE	x						NONE	NONE	NONE																	
(11) SIMKA MARSHALL	1.00																										
DIRECTOR	NONE	x						NONE	NONE	NONE																	
(12) JASON PRETTY BOY	1.00																										
DIRECTOR	NONE	Х						NONE	NONE	NONE																	
(13) RUCHI SADHIR	1.00																										
DIRECTOR	NONE	X						NONE	NONE	NONE																	
(14) ESTHER VERHEYEN	1.00																										
DIRECTOR	NONE	Х						NONE	NONE	NONE																	

Form 990 (2							<u> </u>							age <b>8</b>
Part VII	· · · · · · · · · · · · · · · · · · ·		y Em	plo			and H	Higi			yees (co			
	(A) Name and title	hours per week (list any hours for     (do not check more than one box, unless person is both an officer and a director/trustee)     compensation from the     col				(E) Reporta compensati relate organiza (W-2/1099	on from ed tions	Est am comp fro orga and	(F) imated ount of other pensatic m the nizatior related nization	n n I				
			¢	tee			Isated							
	total								463,376.		NONE		77,8	
	I from continuation sheets to Part VII, S I (add lines 1b and 1c)	-	• • •	••	•••	••	• • •		NONE 463,376.		NONE NONE		1 77,8	NONE
2 Tota	number of individuals (including but not rtable compensation from the organization	limited to tl						o re		\$100,000				
	the organization list any <b>former</b> offic oyee on line 1a? <i>If "Yes," complete Sched</i>											3	Yes	No X
orga	any individual listed on line 1a, is the s nization and related organizations gro	eater than	\$15	50,0	00?	P If	"Yes	s," (	complete Schedu	le J for	the such		37	
5 Did a	<i>idual</i> any person listed on line 1a receive or ervices rendered to the organization? <i>If "</i> Yo	accrue col	mpen	sati	on f	fron	n any	un	related organization	on or indiv		4	X	X
	B. Independent Contractors	56, 0011p10	10 001	1000	100	101	ouon	pon						
	plete this table for your five highest com bensation from the organization. Report of													
	(A) Name and business add	Iress							<b>(B)</b> Description of se	ervices	Co	(C) ompens	ation	
								-						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► NONE

Form 990 (20	21)
Part VIII	

## 1) SIGHTLINE INSTITUTE Statement of Revenue

		Check if Schedule O contains a respo	onse or note to an	y line in this Part V	/111		
				<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ដ ដ	1a	Federated campaigns 1a					
nu	b	Membership dues					
٥Ĕ	c	Fundraising events <b>1</b> c					
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations					
	е	Government grants (contributions) 1e					
	f	All other contributions, gifts, grants,					
		and similar amounts not included above 1f	3,066,837.				
	g	Noncash contributions included in					
d	5	lines 1a-1f	\$				
ရှိပိ	h	Total. Add lines 1a-1f		3,066,837.			
			Business Code				
Program Service Revenue	2a	OTHER PROGRAM SERVICE REVENUE	900099	6,867.	6,867.		
	za b	ROYALTIES	900099	2,609.	2,609.		
Se				,	,		
an Sve	C d						
2 B C C C C C C C C C C C C C C C C C C	d						
5	e						
-	f	All other program service revenue	►	9,476.			
	g			5,470.			
	3	Investment income (including dividends		75,440.			75,440.
		other similar amounts)		NONE			/3,440.
	4 5	Income from investment of tax-exempt bon	·	NONE			
	5	Royalties	(ii) Personal	NONE			
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C.	Rental income or (loss) 6c NOI					
	d _	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory <b>7a</b> 1,809,569					
Revenue	b	Less: cost or other basis					
ver		and sales expenses 7b 1,586,97					
Re	С	Gain or (loss) 7c 222,59					
er	d	Net gain or (loss)	<u></u>	222,590.			222,590.
Other	8a	Gross income from fundraising					
0		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	NONE				
	b	Less: direct expenses 8b	NONE				
	c	Net income or (loss) from fundraising event	<u>s</u> ▶	NONE			
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses	NONE				
	c	Net income or (loss) from gaming activities	<u> ▶</u>	NONE			
	10a	Gross sales of inventory, less					
		returns and allowances	NONE				
	b	Less: cost of goods sold					
	c	Net income or (loss) from sales of inventory.	<u></u>	NONE			
S			Business Code				
eor 1e	11a	MISCELLANEOUS	900099	6,002.			6,002.
ent	b						
evel 1	с						
Miscellaneous Revenue	d	All other revenue					
2	е	Total. Add lines 11a-11d		6,002.			
	12	Total revenue. See instructions		3,380,345.	9,476.		304,032.
JSA							Form <b>990</b> (2021)

	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
	Grants and other assistance to domestic organizations			general of peners	
	and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				
	trustees, and key employees	140,850.	118,475.	293.	22,082
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	1,235,816.	1,039,496.	2,573.	193,747
8	Pension plan accruals and contributions (include	121,927.	102,558.	254.	19,115
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	99,628.	83,802.	207.	15,619
0	Payroll taxes	110,044.	92,563.	229.	17,252
1	Fees for services (nonemployees):				
а	Management	NONE			
	Legal	NONE			
	Accounting	37,120.		37,120.	
	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17	NONE			
	Investment management fees	NONE			
	Other. (If line 11g amount exceeds 10% of line 25, column	SEE SCHE O			
-	(A), amount, list line 11g expenses on Schedule O.)	368,603.	304,264.	40,993.	23,346
2	Advertising and promotion	2,868.	2,754.		114
3	Office expenses	66,262.	45,991.	955.	19,316
4	Information technology	NONE			
5	Royalties	NONE			
	Occupancy	82,429.	68,125.	916.	13,388
	Travel	5,859.	4,773.	203.	883
	Payments of travel or entertainment expenses	- ,	,		
-	for any federal, state, or local public officials	NONE			
9	Conferences, conventions, and meetings	1,011.	369.	4.	638
20	Interest	NONE			
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	9,369.	7,743.	104.	1,522
23	Insurance	3,906.	724.	3,040.	142
24				570101	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
-	MISCELLANEOUS	30,341.	10,941.	11,358.	8,042
	RECRUITING	91,435.	80,333.	10,071.	1,031
		<i>/_,</i>			±,001
с С					
d					
	All other expenses	2 107 160	1 062 011	100 200	)) <i>c</i> ))
	<b>Total functional expenses.</b> Add lines 1 through 24e <b>Joint costs.</b> Complete this line only if the	2,407,468.	1,962,911.	108,320.	336,237
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <b>b</b> if				

Form 990 (2021)

Page	1	1
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	Check if Schedule O contains a response or note to any line in this Pa		•••	
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	1,368,524.	1	2,147,032
2	Savings and temporary cash investments	529,789.	2	50,867
3	Pledges and grants receivable, net	135,993.	3	488,244
4	Accounts receivable, net	3,000.	4	60,711
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons			NOI
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	NONE	6	NO
7	Notes and loans receivable, net	NONE	7	NO
8	Inventories for sale or use	NONE	8	NO
9	Prepaid expenses and deferred charges	37,394.	9	32,68
10 a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 100,090.			
b	Less: accumulated depreciation	8,759.	10c	20,61
11	Investments - publicly traded securities	3,067,512.	11	3,512,29
12	Investments - other securities. See Part IV, line 11	NONE	12	NC
13	Investments - program-related. See Part IV, line 11	NONE	13	NC
14	Intangible assets	NONE	14	NC
15	Other assets. See Part IV, line 11	NONE	15	NC
16	Total assets. Add lines 1 through 15 (must equal line 33)	5,150,971.	16	6,312,45
17	Accounts payable and accrued expenses	288,824.	17	266,47
18	Grants payable	NONE	18	NO
19	Deferred revenue	11,500.	19	11,50
20	Tax-exempt bond liabilities	NONE	20	NO
21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NC
22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	NONE	22	NC
23	Secured mortgages and notes payable to unrelated third parties	NONE	23	NO
24	Unsecured notes and loans payable to unrelated third parties	NONE	24	NC
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	NONE	25	NO
26	Total liabilities. Add lines 17 through 25	300,324.	26	277,97
	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	3,848,788.	27	4,772,23
28	Net assets with donor restrictions.	1,001,859.	28	1,262,24
	Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
31				
32	Total net assets or fund balances	4,850,647.	32	6,034,476

Form 990 (2021)

	SIGHTLINE INSTITUTE	52-183	33599			
Form 99	00 (2021)				Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)		1	3,3	80,	<u>345</u> .
2	Total expenses (must equal Part IX, column (A), line 25)		2	2,4	07,	<u>468</u> .
3	Revenue less expenses. Subtract line 2 from line 1		3	9	72,	<u>877</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		4	4,8	50,	<u>647</u> .
5	Net unrealized gains (losses) on investments		5	2	10,	<u>952</u> .
6	Donated services and use of facilities		6			
7	Investment expenses		7			
8	Prior period adjustments		8			
9	Other changes in net assets or fund balances (explain on Schedule O)		9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part	X, line				
	32, column (B))		10	6,0	34,	<u>476</u> .
Part						
	Check if Schedule O contains a response or note to any line in this Part XII.					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Othe	-				
	If the organization changed its method of accounting from a prior year or checked "	Other," ex	plain on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent account	ountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year	were com	piled or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate	oasis				
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year v	vere audit	ed on a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate	oasis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibil	ity for ove	rsight of			
	the audit, review, or compilation of its financial statements and selection of an independent			2c	Х	
	If the organization changed either its oversight process or selection process during the ta	ax year, ex	plain on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits	as set for	th in the			
	Single Audit Act and OMB Circular A-133?			3a		Χ_
b	If "Yes," did the organization undergo the required audit or audits? If the organization di		-			
	required audit or audits, explain why on Schedule O and describe any steps taken to underg	<u>jo such au</u>	idits	3b		

Form **990** (2021)

SCHE	DULE	A
(Form	990)	

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 G Open to Public

ment of the neasury	
Revenue Service	► Go

Department of the Treasury Internal Revenue Service				► Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection							
Nam	e of the or	ganization	1					Employer identif	ication number		
SI	GHTLIN	E INSTI	TUTE					52-1	833599		
Ра	rtl R	eason fo	r Public Cha	rity Status. (All	organizations must	complet	te this pa	art.) See instruction	S.		
The	organiza	ation is not	a private fou	ndation because it	t is: (For lines 1 throug	gh 12, ch	eck only	one box.)			
1	A c	hurch, con	vention of ch	urches, or associa	tion of churches desc	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).			
2	A s	chool desc	ribed in <b>secti</b>	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90).)				
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	A m	nedical res	earch organiz	zation operated in	conjunction with a hose	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the		
			ne, city, and s								
5	An	organizati	on operated	for the benefit of	a college or universit	ty owned	d or ope	rated by a governme	ental unit described in		
		-		Complete Part II.)							
6			-	-	rnmental unit describe		-				
7		-		-	-	pport fr	om a go	vernmental unit or fro	om the general public		
				(1)(A)(vi). (Compl							
8		-			<b>b)(1)(A)(vi).</b> (Complete	-					
9		•		•	ed in section 170(b)(1		•		• •		
		-	or a non-land-	grant college of ac	griculture (see instruct	tions). Ei	nter the i	name, city, and state o	t the college or		
40		versity:	n that name	<u>Illy receives (1) ma</u>	are then 224 /2 0/ of ite				in face and areas		
10	rec	eipts from	activities rela	ted to its exempt f	ore than 331/3 % of its functions, subject to c	ertain ex	ceptions	; and (2) no more that	n 331/3 % of its		
	sup	port from	gross investn	nent income and u	nrelated business tax	able inco	omė (les	s section 511 tax) from	businesses		
11					975. See <b>section 509</b> usively to test for publi						
12		•	•			•			rv out the purposes of		
		-	-	and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of orted organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check							
		-		h 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.							
а			-		, supervised, or contr			-	-		
				•	•	egularly appoint or elect a majority of the directors or trustees of the					
	SI	upporting of	organization.	You must complet	te Part IV, Sections A	and B.					
b	т	ype II. A s	upporting org	anization supervis	ed or controlled in co	nnectior	with its	supported organizati	on(s), by having		
	C	ontrol or m	nanagement o	of the supporting o	organization vested in	the sam	e persor	is that control or mar	age the supported		
		-		-	, Sections A and C.						
С			-		ng organization opera				lly integrated with,		
_			-		ns). You must comple						
d		<b>Type III non-functionally integrated.</b> A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness									
			-						a an attentiveness		
е		•	(	,	omplete Part IV, Sect a written determinatio						
C			-		ionally integrated sup				n, type m		
f		-	-	lorganizations							
g	Provide	e the follow	ving informati	on about the suppo	orted organization(s).						
	(i) Name	of supported	organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of		
					(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)		
						Yes	No	,	, , , , , , , , , , , , , , , , , , ,		
(A)											
(B)											
(C)											
(D)											
(E)											
Tot	al										

Page **2** 

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,134,062.	1,611,856.	2,889,375.	2,118,859.	3,066,837.	11,820,989.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	2,134,062.	1,611,856.	2,889,375.	2,118,859.	3,066,837.	11,820,989.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						4,037,634.
6	Public support. Subtract line 5 from line 4						7,783,355.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,134,062.	1,611,856.	2,889,375.	2,118,859.	3,066,837.	11,820,989.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE			1,229.	855.	6,002.	8,086.
11	Total support. Add lines 7 through 10 .						12,148,121.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	42,691.
13	First 5 years. If the Form 990 is for organization, check this box and stop here						
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2021 (li					14	64.07 <b>%</b>
15	Public support percentage from 2020						66.63 <b>%</b>
	<b>33</b> 1/3% support test - 2021. If the orgonization q	ualifies as a pub	licly supported	organization			► X
b	331/3% support test - 2020. If the org this box and stop here. The organization						
17a	<b>10%-facts-and-circumstances test - 2</b> 10% or more, and if the organization Part VI how the organization meets organization.	n meets the fac the facts-and-c	cts-and-circumst ircumstances te	ances test, che st. The organiz	eck this box ar ation qualifies	nd <b>stop here.</b> E as a publicly si	xplain in upported
	<b>10%-facts-and-circumstances test</b> - 2 15 is 10% or more, and if the organiz in Part VI how the organization meets organization	zation meets the facts-and	e facts-and-circo -circumstances t	umstances test, est. The organi	check this boy zation qualifies	c and <b>stop here</b> as a publicly st	Explain upported ►
18	Private foundation. If the organization instructions						

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

#### Schedule A (Form 990) 2021

# Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		_				
Caler	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		1	1	1		1
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						504(.)(0)
14	First 5 years. If the Form 990 is for	0					
800	organization, check this box and stop here tion C. Computation of Public Sup						••••
15	Public support percentage for 2021 (line 8	•		Imn (f))		15	%
16	Public support percentage from 2020 Sche					16	<u> </u>
	tion D. Computation of Investmen			<u></u>		10	70
17	Investment income percentage for 2021 (li			13 column (f))		17	%
18	Investment income percentage for 2021 (in					18	%
	331/3% support tests - 2021. If the or						
150	17 is not more than 331/3%, check thi	-					
h	<b>331/3% support tests - 2020.</b> If the org	-	-	•		••••	
5	line 18 is not more than 331/3%, check						
20	<b>Private foundation.</b> If the organization		•	•			
JSA				, .,			A (Form 990) 2021
1 <b>⊨</b> 122	1 1.000						

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990) 2021

52-1833599	)
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1

2

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Sect	on B. Type I Supporting Organizations			
			Yes	No

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in <b>Part VI</b> how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in <b>Part VI</b> the role the organization's</i>			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Che	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structio	ons).	
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instr	uction	s).
•	• ··			Yes	Ne
2	Activ	ities Test. Answer lines 2a and 2b below.			

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2a

2b

3a

SIGHTLINE INSTITUTE		52-	1833233
Schedule A (Form 990) 2021			Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga			
1 Check here if the organization satisfied the Integral Part Test as a qualifyi			
instructions. All other Type III non-functionally integrated supporting organ	nizations n	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection			
of gross income or for management, conservation, or maintenance of			
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		

 emergency temporary reduction (see instructions).
 6

 7
 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021				Page 7
Part		Supporting Organizat	ions (continued)		
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organi	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	provide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	s	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021				
	(reasonable cause required - <i>explain in <b>Part VI</b>).</i> See				
	instructions.			_	
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
C	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years			_	
<u>h</u>	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from				
	Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount			_	
	Remainder. Subtract lines 4a and 4b from line 4.			_	
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h			-	
0	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j			_	
1	and 4c.				
8	Breakdown of line 7:				
 a	Excess from 2017				
 b	Excess from 2018				
	Excess from 2019				
d	Excess from 2020				
e	Excess from 2021				

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME

Schedule A (Form 990 or 990-EZ) 2021

DESCRIPTION	2017	2018	2019	2020	2021	TOTAL
MISCELLANEOUS INCOME			1,229.	855.	6,002.	8,086.
TOTALS			1,229.	855.	6,002.	8,086.

#### Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

Employer identification number

SIGHTLINE INSTITUT	ГЕ	52-1833599
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as	s a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a p	private foundation
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Employer identification number E2 1022E00

	SIGHTLINE INSTITUTE		52-1833599
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	<u>N/A</u>	\$525,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	<u>N/A</u>	\$ 466,864.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	<u>N/A</u>	\$ 300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$95,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	<u>N/A</u>	\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization

Page 2

#### Schedule B (Form 990) (2021) 2 SIGHTLINE INSTITUTE Contributors (see instructions). Use duplicate copies of P (b) Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4 noncash contributions.) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (c) (d) (b) Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (b) (c) (d) **Total contributions** Type of contribution Name, address, and ZIP + 4 Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll \$ Noncash (Complete Part II for

noncash contributions.)

Schedule B (Form 990) (2021)

26

Part I

(a)

No.

7

(a) No.

(a)

No.

(a)

No.

(a)

No.

(a)

No.

		Page
		Employer identification number
_		52-1833599
)	art I if additional space is	needed.
	(c)	(d)
	Total contributions	Type of contribution
	\$65,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
	(c) Total contributions	(d) Type of contribution
	\$	Person Payroll Noncash (Complete Part II for

HTLINE INSTITUTE			52-18	833599
	organization is exempt under	section 501(c) or		
Provide a description of the	he organization's direct and indi	rect political camp	aign activities in Part	IV. See instructions for
definition of "political campa	aign activities."			
Volunteer hours for political	campaign activities. See instructio	ns		
I-B Complete if the o	organization is exempt under	section 501(c)(3).		
Enter the amount of any exc	cise tax incurred by the organization	n under section 495	5►\$	
				. Yes No
•	•	· · ·		<i>5</i> ).
-			•	
			-	
Enter the names, addresses organization made payment the amount of political cont	and employer identification numb s. For each organization listed, er tributions received that were prom	per (EIN) of all section of the amount pain optly and directly de	on 527 political organized d from the filing organized slivered to a separate po	ations to which the filing ation's funds. Also enter plitical organization, such
<b>(a)</b> Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
		-		
		-		
		-		
		-		
		-		
		-		
	definition of "political campa Political campaign activity e Volunteer hours for political I-B Complete if the o Enter the amount of any exc If the organization incurred a Was a correction made? If "Yes," describe in Part IV. I-C Complete if the o Enter the amount directly e activities Enter the amount of the filin 527 exempt function activiti Total exempt function expe line 17b Did the filing organization fil Enter the names, addresses organization made payment the amount of political cont as a separate segregated fur	definition of "political campaign activities."         Political campaign activity expenditures. See instructions         Volunteer hours for political campaign activities. See instruction         I-B       Complete if the organization is exempt under set in the amount of any excise tax incurred by the organization in the organization incurred a section 4955 tax, did it file Form         Was a correction made?       If "Yes," describe in Part IV.         I-C       Complete if the organization is exempt under set in the amount directly expended by the filing organization activities         Enter the amount directly expended by the filing organization activities       Enter the amount of the filing organization's funds contributed 527 exempt function activities         Total exempt function expenditures. Add lines 1 and 2. Entline 17b       Did the filing organization file Form 1120-POL for this year?         Enter the amount of political contributions received that were prom as a separate segregated fund or a political action committee (mount of political contributions received that were prom and the prometer of the political contributions received that were prometer of the political action committee (mount of the political contributions received that were prometer of the political action committee (mount of political contributions received that were prometer of the political action com	definition of "political campaign activities."         Political campaign activity expenditures. See instructions         Volunteer hours for political campaign activities. See instructions         Volunteer hours for political campaign activities. See instructions         Image: Description of a problem of any excise tax incurred by the organization under section 495         Enter the amount of any excise tax incurred by organization managers under section for the organization incurred a section 4955 tax, did it file Form 4720 for this year?         Was a correction made?         If "Yes," describe in Part IV.         Image: Complete if the organization is exempt under section 501(c), exactivities         Enter the amount directly expended by the filing organization for section 527 exactivities         Enter the amount of the filing organization's funds contributed to other organization 527 exactivities         Total exempt function expenditures. Add lines 1 and 2. Enter here and on Fo line 17b         Did the filing organization file Form 1120-POL for this year?         Enter the names, addresses and employer identification number (EIN) of all section organization made payments. For each organization listed, enter the amount pain the amount of political contributions received that were promptly and directly de as a separate segregated fund or a political action committee (PAC). If additional specific political contributions received that were promoting and the payments.	Political campaign activity expenditures. See instructions       \$

Political Cam	paign and Lob	bying Activities	

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

SCHEDULE C

Department of the Treasury

(Form 990)

JSA 1E1264 2.000

7900SQ YJ4A

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

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Sch	edule C (Form 990) 2021 SIGHTL	INE INSTITUTE	52-	-1833599 Page <b>2</b>
Pa	art II-A Complete if the organizati section 501(h)).	on is exempt under section 501(c)(3) and	filed Form 5768 (elec	tion under
Α		longs to an affiliated group (and list in Part IV e and share of excess lobbying expenditures).	ach affiliated group meml	per's name,
В	Check ► if the filing organization ch	ecked box A and "limited control" provisions app	oly.	
		ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence	public opinion (grassroots lobbying)	38,448.	
b	Total lobbying expenditures to influence	a legislative body (direct lobbying)	107,821.	
C	: Total lobbying expenditures (add lines 1	a and 1b)	146,269.	
c	Other exempt purpose expenditures		2,261,199.	
e	e Total exempt purpose expenditures (ad	d lines 1c and 1d)	2,407,468.	
f	Lobbying nontaxable amount. Enter th	e amount from the following table in both		
	_columns.		270,373.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25	5% of line 1f)	67,593.	
		ess, enter -0-		
i		ss, enter -0-		
j	If there is an amount other than zero	on either line 1h or line 1i, did the organiza	tion file Form 4720	
	reporting section 4911 tax for this year?			Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> Total		
2a	Lobbying nontaxable amount	251,070.	250,130.	253,214.	270,373.	1,024,787.		
b	Lobbying ceiling amount (150% of line 2a, column (e))					1,537,181.		
с	Total lobbying expenditures	38,660.	9,668.	124,045.	146,269.	318,642.		
d	Grassroots nontaxable amount	62,768.	62,533.	63,304.	67,593.	256,198.		
e	Grassroots ceiling amount (150% of line 2d, column (e))					384,297.		
f	Grassroots lobbying expenditures	946.		16,661.	38,448.	56,055.		

Schedule C (Form 990) 2021

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
	cription of the lobbying activity.	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.				
c d e	Media advertisements?				
f g	Grants to other organizations for lobbying purposes?				
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?				
j 2a	Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b C d	If "Yes," enter the amount of any tax incurred under section 4912				
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(c)(5)	, or s	ection	

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?			

Part III-B	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or s	sectio	<b>o</b> n
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Pa	rt III-A	A, line 3, is
	answered "Yes."		

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
	Carryover from last year.		
	Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions.	5	

#### Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEE	DULE	D
(Form	990)	

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

20 2 Open to Public

OMB No. 1545-0047

Dep	artment of the Treasury		Attach to Form 990.			Open to Public
	nal Revenue Service	► Go to www.irs.gov	/Form990 for instructions and	the latest inform	mation.	Inspection
Nam	e of the organization				Employer identific	ation number
SI	GHTLINE INSTIT				52-1833	599
Pa		tions Maintaining Donor Adv			r Accounts.	
	Complete	e if the organization answered	"Yes" on Form 990, Part	IV, line 6.		
			(a) Donor advised fu	nds	(b) Funds an	d other accounts
1	Total number at e	nd of year				
2	Aggregate value o	of contributions to (during year)				
3	Aggregate value o	of grants from (during year)				
4	Aggregate value a	it end of year				
5	Did the organizati	ion inform all donors and donor	advisors in writing that the	e assets held	in donor advised	
	funds are the orga	nization's property, subject to the	e organization's exclusive leg	gal control?		Yes No
6	Did the organizati	on inform all grantees, donors, a	and donor advisors in writin	g that grant f	unds can be used	l
		e purposes and not for the bene				
	conferring imperm	issible private benefit?	<u></u>	<u></u>		Yes No
Pa		tion Easements.				
		e if the organization answered	· · · · · · · · · · · · · · · · · · ·			
1		servation easements held by the				
		n of land for public use (for example	, recreation or education)		•	nportant land area
		of natural habitat		Preservation	of a certified hist	oric structure
_		n of open space				
2		through 2d if the organization h	eld a qualified conservation	contribution in		nservation e End of the Tax Year
		ast day of the tax year.				e End of the Tax Year
a		onservation easements			2a	
b	-	tricted by conservation easements			2b	
c		vation easements on a certified		. ,	20	
d		rvation easements included in (c			24	
2		isted in the National Register			2d	nonization during the
3		rvation easements modified, tra	fisierred, released, extinguis	sneu, or term	inated by the org	janization during the
4	tax year ►		viviation accoment is located	•		
4 5		where property subject to conse ation have a written policy reg			tion handling of	
J	-	orcement of the conservation ea			-	Yes No
6		hours devoted to monitoring, insp				
Ū		nours devoted to monitoring, insp	county, narranny or violations,	and enforcing	conservation case	nents during the year
7	Amount of expens	es incurred in monitoring, inspec	ting handling of violations a	nd enforcina c	onservation easer	ments during the year
	▶\$					
8	Does each conserv	vation easement reported on line 2	2(d) above satisfy the require	ements of section	ion 170(h)(4)(B)(i)	
		)(4)(B)(ii)?				
9		be how the organization reports				
	balance sheet, an	d include, if applicable, the text of	of the footnote to the organize	zation's financ	ial statements that	t describes the
		ounting for conservation easeme				
Pa		tions Maintaining Collections			r Similar Assets	6.
	Complete	e if the organization answered	"Yes" on Form 990, Part	IV, line 8.		
1a	If the organization	elected, as permitted under FA reasures, or other similar asse	ASB ASC 958, not to report	t in its revenu	e statement and	balance sheet works
	of art, historical t	Part XIII the text of the footnote	to its financial statements th	n, education, at describes t	or research in t	urtherance of public
b		elected, as permitted under F				lance sheet works of
~		sures, or other similar assets he				
	provide the follow	ing amounts relating to these iter	ms:			
		ded on Form 990, Part VIII, line 1				§
	(ii) Assets include	d in Form 990, Part X			► :	§
2		n received or held works of a			assets for financ	ial gain, provide the
		required to be reported under F				
а	Revenue included	on Form 990, Part VIII, line 1 Form 990, Part X				§
b	Assets included in	Form 990, Part X			🏲 💲	Þ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Schee	dule D (Form 990) 2021 SIGHT	LINE INSTITU	TE						52-18	333599	Page <b>2</b>
Ра	rt III Organizations Maintaining	Collections of /	Art, Histo	rical Tre	asures	s, or	Other	Similar A	ssets (c	ontinuea	<i>)</i>
3	Using the organization's acquisition, a	accession, and o	ther recor	ds, check	any o	f the	follow	ing that n	nake signi	ficant us	e of its
	collection items (check all that apply):										
а	Public exhibition		d	Loan c	or excha	ange	prograr	n			
b	Scholarly research		е	Other							
С	Preservation for future generation	ons									
4	Provide a description of the organiza	ation's collections	and expla	ain how t	hey fur	ther	the org	ganization'	s exempt	purpose	in Part
	XIII.										
5	During the year, did the organization s	solicit or receive d	onations o	f art, histo	orical tre	easur	es, or o	other simil	ar _	_	
_	assets to be sold to raise funds rather t	than to be mainta	ined as pa	rt of the c	organiza	ation's	s colleo	ction?		Yes	No
Ра	rt IV Escrow and Custodial Arra	-									
	Complete if the organization	n answered "Ye	s" on Fori	n 990, F	Part IV,	line	9, or re	eported a	n amoun	t on Forr	n
	990, Part X, line 21.										
1a	Is the organization an agent, trustee,			-					ets not _	_	
	included on Form 990, Part X?								L	Yes	No
b	If "Yes," explain the arrangement in Pa	art XIII and comp	lete the fol	lowing tab	ole:						
									Amount		
С	Beginning balance					1c					
d	Additions during the year					1d					
е	Distributions during the year					1e					
f	Ending balance					1f					
2a	Did the organization include an amour									Yes	No
	If "Yes," explain the arrangement in Pa	art XIII. Check he	ere if the ex	planation	has be	en pro	ovided	on Part XII			
Pa	rt V Endowment Funds.					P	4.0				
	Complete if the organization										
		(a) Current year	(b) Prio	r year	(c) Two	o years	в раск	(d) Three y	ears back	(e) Four ye	ars back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains,										
	and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of t			e (line 1g,	column	(a)) ł	neld as	:			
a ⊾	Board designated or quasi-endowment	°	_%								
b	Permanent endowment ► Term endowment ► %	70									
С	The percentages on lines 2a, 2b, and	2c should equal 1	00%								
39	Are there endowment funds not in the			tion that	are helo	h and	ladmir	nistered for	the		
u	organization by:		o organizo				uuiiii			Ye	es No
	(i) Unrelated organizations									3a(i)	
	(ii) Related organizations									3a(ii)	
b	If "Yes" on line 3a(ii), are the related of									3b	
4	Describe in Part XIII the intended uses	0	•								
Pa	rt VI Land, Buildings, and Equipr	ment.						_			
	Complete if the organizatio							1			
	Description of property	(a) Cost or ( (investi		(b) Cost o (0	or other ba ther)	ISIS		cumulated eciation	(d)	Book value	9
1a	Land						·				
b	Buildings										
с	Leasehold improvements				9,06	56.		9,066.			
d	Equipment				85,14			64,881.		20	,260.
е	Other				5,88			5,527.			356.
Tota	I. Add lines 1a through 1e. (Column (d)		990, Part	X, colum			c.)	· · <b>&gt;</b>		20	,616.

Schedule D (Form 990) 2021

Part VII	Investments - Other Securities. Complete if the organization answered	I "Yes" on Form 990	), Part IV, line 11b. See Form 990,	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year marke	n:
(1) Financia	al derivatives			
	held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)		-		
(H)				
_	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. Complete if the organization answered	"Yes" on Form 990	0, Part IV, line 11c. See Form 990, I	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation	
			Cost or end-of-year marke	t value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	// · · · · · · · · · · · · · · · · · ·			
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered	I "Yes" on Form 990	), Part IV, line 11d. See Form 990,	Part X, line 15.
	<b>(a)</b> De	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	umn (b) must equal Form 990, Part X, col. (B) I	ino 15 )		
Part X	Other Liabilities.		·	
	Complete if the organization answered line 25.	Trest on Form 990	J, Part IV, line 11e or 11f. See Form	1 990, Part X,
1.	() 1	tion of liability		(b) Book value
(1) Feder (2)	ral income taxes			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)		•••••	
		<u> </u>		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	le D (Form 990) 2021 SIGHTLINE INSTITUTE	52-	1833599 Page <b>4</b>
Part		า.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	3,686,833.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	306,488.
3	Subtract line 2e from line 1	3	3,380,345.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
с	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,380,345.
Part		rn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	2,503,004.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	95,536.
3	Subtract line 2e from line 1	3	2,407,468.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
с	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,407,468.
Part	XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

· · · · · · · · · · · · · · · · · · ·			<b>Sation Information</b> ectors, Trustees, Key Employees, and Highest	C	MB No.	1545-0	047
-	-		mpensated Employees		20	ΖΙ	
Departm	ent of the Treasury		on answered "Yes" on Form 990, Part IV, line 2 Attach to Form 990.	23.	Open to	o Puk	olic
Internal	Revenue Service	Go to www.irs.gov/Forms	990 for instructions and the latest information.			ectio	n
Name o	of the organization			Employer identification	n numbe	r	
1	TLINE INS			52-183359	9		
Part	Question	s Regarding Compensation					1
10	Check the en	propriate boy(oc) if the organization pro	avided any of the following to or for a per	on listed on Form		Yes	No
Ta			ovided any of the following to or for a pers provide any relevant information regarding				
		ss or charter travel or companions	Housing allowance or residence for Payments for business use of perso	•			
		emnification and gross-up payments	Health or social club dues or initiation				
		onary spending account	Personal services (such as maid, ch				
		Shary spending account		auneur, cher)			
b	or reimburse	ment or provision of all of the ex	ne organization follow a written policy re penses described above? If "No," com	plete Part III to			
•					1b		
2	-		r to reimbursing or allowing expenses	-			
		_	D/Executive Director, regarding the items	checked on line			
-					2		
3			on used to establish the compensation of at apply. Do not check any boxes for metho				
			at apply. Do not check any boxes for metho e CEO/Executive Director, but explain in P				
		isation committee	Written employment contract				
	· ·	dent compensation consultant	Compensation survey or study				
		00 of other organizations	X Approval by the board or compensa	tion committee			
		·					
4	organization of	or a related organization:	Part VII, Section A, line 1a, with respect to	o the ming			
а			ayment?		4a		X
b			tal nonqualified retirement plan?		4b		Х
С	Participate in	or receive payment from an equity-bas	sed compensation arrangement?		4c		Х
	If "Yes" to an	y of lines 4a-c, list the persons and p	rovide the applicable amounts for each it	em in Part III.			
	-		rganizations must complete lines 5-9.				
5			ion A, line 1a, did the organization pa	y or accrue any			
	•	n contingent on the revenues of:					
					5a		X
b	•	-		•••••	5b		X
		e 5a or 5b, describe in Part III.					
6	-		ion A, line 1a, did the organization pa	ly or accrue any			
_		n contingent on the net earnings of:					
			• • • • • • • • • • • • • • • • • • • •		6a		X
b	-	-	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • •	6b		X
_		e 6a or 6b, describe in Part III.					
7							v
8			paid or accrued pursuant to a contract that		7		X
0	-		Regulations section 53.4958-4(a)(3)?	-			
		-	regulations section 55.4956-4(a)(5)?		8		X
9			low the rebuttable presumption proced				- 22
5		<b>.</b>			9		
		\ /					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J	(Form 990) 2021	SIGHTLINE INSTITUTE	52-1833599	Page <b>2</b>
Part II	Officers, Directors, Trustees, Ke	/ Employees, and Highest Cor	mpensated Employees. Use duplicate copies if additional space is needed.	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	<b>(E)</b> Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
ALAN DURNING	(i)	135,000.			15,000.	5,850.	155,850.	
1 EXECUTIVE DIRECTOR	(ii)							
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
8	(ii)							
	(i)							
	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2021

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service Name of the organization SIGHTLINE INSTITUTE

Employer identification number

52-1833599

#### FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DECISION-MAKERS WITH POLICY RESEARCH AND PRACTICAL TOOLS THAT HELP ADVANCE LONG-TERM SOLUTIONS TO THOSE CHALLENGES. OUR WORK INCLUDES IN-DEPTH RESEARCH, COMMENTARY, AND ANALYSIS, DELIVERED ONLINE, BY EMAIL, AND IN-PERSON TO NORTHWEST POLICY CHAMPIONS, EMERGING LEADERS, AND A RANGE OF COMMUNITY PARTNERS.

#### FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE AND AUDIT COMMITTEE (FAC) REVIEWS AND APPROVES THE FORM 990, AND FORWARDS A COPY TO THE BOARD CHAIR TO DISTRIBUTE TO THE FULL BOARD. THE BOARD CHAIR DISTRIBUTES IT TO THE FULL BOARD, AND INFORMS THE EXECUTIVE DIRECTOR THAT THE FORM 990 HAS BEEN REVIEWED AND APPROVED BY THE FAC AND DISTRIBUTED TO THE BOARD. THE EXECUTIVE DIRECTOR REVIEWS THE FORM 990, SIGNS IT, AND FILES IT WITH THE IRS.

#### FORM 990, PART VI, SECTION B, LINE 12C:

EMPLOYEES, BOARD MEMBERS, INTERNS, VOLUNTEERS, AND CONTRACTORS ARE REQUIRED BY POLICY TO PROMPTLY DISCLOSE ANY CONFLICT OF INTEREST TO A SUPERVISOR OR FELLOW BOARD MEMBERS. BOARD MEMBERS ARE EXPLICITLY ASKED ONCE A YEAR IF A CONFLICT OF INTEREST EXISTS. IF A CONFLICT OF INTEREST IS DETERMINED TO EXIST AT ANY LEVEL, THE INTERESTED PARTIES ARE PROHIBITED FROM MAKING DECISIONS REGARDING THE RELATIONSHIP.

#### FORM 990, PART VI, SECTION B, LINE 15A:

ANNUALLY, A SUB-COMMITTEE OF THE BOARD REVIEWS THE EXECUTIVE DIRECTOR'S SELF-EVALUATION, MEETS WITH THE ED TO DISCUSS IT AND SOLICITS FEEDBACK FROM AND MEETS WITH SENIOR STAFF TO JUDGE THEIR PERSPECTIVE OF THE EXECUTIVE DIRECTOR'S EFFECTIVENESS. THE SUB-COMMITTEE THEN CREATES A

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

REPORT AND MAKES A RECOMMENDATION TO THE FULL BOARD ON WHETHER AND HOW

MUCH TO INCREASE THE EXECUTIVE DIRECTOR'S SALARY AND/OR AUTHORIZE A

BONUS, BASED ON THE MEMBERS' EVALUATION OF THE QUALITY OF THE EXECUTIVE

DIRECTOR'S PERFORMANCE.

#### FORM 990, PART VI, SECTION C, LINE 19:

THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC.

Schedule O (Form 990 or 990-EZ) 2021		Page <b>2</b>
Name of the organization	Employer identification number	
SIGHTLINE INSTITUTE	52-1833599	

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

SIGHTLINE INSTITUTE'S MISSION IS TO MAKE CASCADIA A GLOBAL MODEL OF SUSTAINABILITY -- STRONG COMMUNITIES, A GREEN ECONOMY, AND A HEALTHY ENVIRONMENT. WE EQUIP CITIZENS AND DECISION-MAKERS WITH POLICY RESEARCH AND PRACTICAL TOOLS THAT HELP ADVANCE LONG-TERM SOLUTIONS TO THOSE CHALLENGES. OUR WORK INCLUDES IN-DEPTH RESEARCH, COMMENTARY, AND ANALYSIS, DELIVERED ONLINE, BY EMAIL, AND IN-PERSON TO NORTHWEST POLICY CHAMPIONS, EMERGING LEADERS, AND A RANGE OF COMMUNITY PARTNERS.

Schedule O (Form 990 or 990-EZ) 2021				Page <b>2</b>
Name of the organization	Employer identification number			
SIGHTLINE INSTITUTE			52-1833599	1
FORM 990, PART IX - OTHER FE	ES			
	==			
	(A)	(B)	( C )	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
POLICY WORK AND OTHER CON	368,603.	304,264.	40,993.	23,346
TOTALS				
	368,603.	304,264.	40,993.	23,346
		===========		