# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beginning	01/01/2022	and ending		12/31/2	2022	
В	Check if	applicable:	C Name of organization Sightline	Institute				D Emplo	yer identification number
	Address	change	Doing business as						52-1833599
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to street addre	ess)	Room	/suite	E Teleph	one number
$\overline{\Box}$	Initial ret	urn	1402 Third Avenue Suite 500						206-447-1880
$\overline{\Box}$		rn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal co	de				
$\overline{\Box}$	Amende		Seattle, WA 98101	7, 0,1				<b>G</b> Gross	receipts \$ 5,429,652
ī		on pending	F Name and address of principal offi	cer: Alan Durning			H(a) Is this a gro	oup return for	
			1402 Third Avenue Suite 500,			t			es included? Yes No
$\overline{}$	Tax-exer	npt status:	✓ 501(c)(3) 501(c) (	) (insert no.) 4947(a)(	) or 527		. ,		e instructions.
	_	: www.sigl		,	,		H(c) Group ex		
		organization:		tion Other	L Year of for				of legal domicile: WA
_	art I	Summa					1770	Otato	or regar derinener work
_	1		cribe the organization's missi	on or most significant activ	ities: Sigh	tlina Ir	netituta'e m	iccion ic	to make Cascadia a
ø	'		del of sustainability strong co						to make Cascadia a
anc anc		global mod	iei oi sustamability strong co	minumies, a green econom,	y, and a nee	aitily c	TIVII OTITICITI		
Ĕ	2	Chack this	box if the organization di	scontinued its operations of	r dienoeoo	of m	ore than 25	06 of its	not accate
ŏ	3		voting members of the gover	-	-			3	
ত	4		independent voting members					4	10
Se Se			,	0 0 1	•	,		5	9
Ĭ	5		ber of individuals employed in					6	24
Activities & Governance	6		per of volunteers (estimate if r	• *				-	15
٩	7a		ated business revenue from F					7a	0
	b	ivet unreiai	ted business taxable income	from Form 990-1, Part I, III	<u>e                                    </u>			7b	0
		0	(D-st.VIII. Ess.)	41-1			Prior Year	66,837	Current Year
Revenue	8								2,589,053
	9	•	· · · · · · · · · · · · · · · · · · ·	•				9,476	63,726
Ŗ	10		t income (Part VIII, column (A)	· · · · · · · · · · · · · · · · · · ·			2	98,030	145,338
	11		nue (Part VIII, column (A), line		-			6,002	3,924
	12	-	nue-add lines 8 through 11 (m				3,3	80,345	2,802,041
	13		d similar amounts paid (Part I)					0	21,500
	14		aid to or for members (Part IX					0	0
es	15		ther compensation, employee b		-		1,7	08,265	2,136,243
Expenses	16a		al fundraising fees (Part IX, co					0	18,765
ă	b	Total fundr	raising expenses (Part IX, colu	umn (D), line 25)	344,217				
Ш	17	Other expe	enses (Part IX, column (A), line	es 11a-11d, 11f-24e) .			6	99,203	846,509
	18		nses. Add lines 13–17 (must e				2,4	07,468	3,023,017
	19	Revenue le	ess expenses. Subtract line 18	8 from line 12			9	72,877	-220,976
Net Assets or Fund Balances						Begi	inning of Curr	ent Year	End of Year
sets alan	20	Total asset	ts (Part X, line 16)				6,3	12,455	5,360,204
t As	21	Total liabili	ities (Part X, line 26)				2	77,979	347,170
<u> 원</u> 급	22	Net assets	or fund balances. Subtract li	ne 21 from line 20			6,0	34,476	5,013,034
Pa	art II	Signatu	re Block						
			r, I declare that I have examined this re. Declaration of preparer (other than						ny knowledge and belief, it is
_									
Sig	gn	Signature of	officer				Date		
He	-	Alan Durni	ng, Executive Director						
- •	-		name and title						
_		<u> </u>	e preparer's name	Preparer's signature		Date		Check •	Z if PTIN
Pa		Koston V		,				self-emp	<b>□</b> "
	epare	r		LIC			Firm's		· F01737042
Us	e Onl	y Firm's nar	<u> </u>						88-2533599 360-770-9369
1/10	v tho IE	Firm's add	dress 4513 Lakeway Drive, Bel	-	one		Phone	7110.	360-770-9369 Vec No

Cat. No. 11282Y

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Part		tatement of Program Service Accom heck if Schedule O contains a respons		s Part III	
1		describe the organization's mission:	2 2. Hoto to any mio mi tine		<u> </u>
-	-	e decision-makers with policy research and	practical tools that help adv	ance long-term solutions to those cha	allenges. Our
		ncludes in-depth research, commentary, an			
		ions, emerging leaders, and a range of com		2	E.S. S.
		,			
2		e organization undertake any significant porm 990 or 990-EZ?			☐ Yes ☑ No
	If "Yes	" describe these new services on Sched	ule O.		
3		e organization cease conducting, or mes?			☐ Yes ☑ No
	If "Yes	" describe these changes on Schedule C	).		
4	Descri	pe the organization's program service ac	complishments for each of	f its three largest program services,	as measured by
	expen	ses. Section 501(c)(3) and 501(c)(4) organal expenses, and revenue, if any, for each	nizations are required to rep	port the amount of grants and alloc	
4a	(Code	) (Expenses \$ 2,308,549	including grants of \$	21,500 ) (Revenue \$	63,726 )
		ch, analysis, publication, and disseminatio			
	(0	\ (E		\ (D	
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	(	/ (=:-P=:::=== +		, (and all all all all all all all all all al	/
4d	Other	program services (Describe on Schedule	0.)		
	(Exper	ses \$ 0 including grants of	\$ <b>0</b> ) (Reven	nue \$ 0 )	
4e	Total	rogram service expenses	2,308,549		

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orm 99	00 (2022)		F	Page
art	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	_	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		v
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	<b>✓</b>	~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	<b>'</b>	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		<b>V</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15 16		\ \ \ \ \ \
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	•	_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

**20**b

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		٧
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	\ \	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<b>V</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>V</b>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	200		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<b>&gt;</b>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):	21		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	000		
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28a 28b		ン
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV	28c		\ \ \
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		<b>\</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part				
	and the second of the second o	•	Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a 24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	. <b>_</b> a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
_ b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
16	If "Yes," see the instructions and file Form 4720, Schedule N.	40		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
17	If "Yes," complete Form 4720, Schedule O. <b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities			
• •	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	17		
	100, complete Form cook.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed OR 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. NFP Partners, (206)447-1880

Part VI

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz			ompe	ensa	ted any current	officer, director,	or trustee.
					C)					
(A)	(B)	/-l	-4 -1-		ition			(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)				is both or/trust	n an	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Alan Durning	40.00									
Executive Director	0.00			~				173,113	0	17,396
Meaghan Tracy	40.00									
Managing Director	0.00					~		121,945	0	12,888
Anna Fahey	40.00									
Senior Director, Communications and Campaigns	0.00					~		116,505	0	12,444
Dan Bertolet	40.00									
Director, Housing and Urbanism	0.00					~		109,103	0	10,942
Shawmut Canale	1.00									
Chair	0.00	~		~				0	0	0
John McGarry	1.00									
Treasurer	0.00	~		~				0	0	0
Wayne Lei	1.00									
Secretary	0.00	~		~				0	0	0
Ray Fung	1.00									
Director	0.00	~						0	0	0
Jeanette Henderson	1.00									
Director	0.00	~						0	0	0
Nolan Lienhart	1.00									
Director	0.00	~						0	0	0
Jason Pretty Boy	1.00									
Director	0.00	~						0	0	0
Ruchi Sadhir	1.00									
Director	0.00	~						0	0	0
Esther Verheyen	1.00									
Director	0.00	~						0	0	0
Tl'ehskwiisimka Marshall	1.00									
Director	0.00	<b>'</b>			L			0	0	0

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Ξmį	oloy	/ee	s, an	d F	lighest Compe	nsated Emplo	yees (c	continued)
•					(0	<b>C)</b>						
	(A) Name and title	(B) Average hours	box,	unles	s pe	more rson	e than o is both or/trus	n an	(D)  Reportable compensation	(E) Reportable compensation	of	(F) ted amount other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2, 1099-MISC/ 1099-NEC)	fro organi	pensation om the zation and organizations
Mark (	Cliggett	1.00	_									
Direct		0.00	-						0	0		0
Direct	Keating or	1.00 0.00	_						0	0		0
		0.00	-									
			-									
			-									
			-									
			-									
1b c	Subtotal	 VII. Sectio	 n A						520,666	0		53,670
d	Tatal /add Burn Ale and Add								520,666	0		53,670
2	Total number of individuals (including reportable compensation from the organi		limite	d t	o t	hos	e lis	ted	above) who re	eceived more	than \$1	
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i> 3								loyee, or highes	-		Yes No
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ole (	com	per	nsatio	n a	and other compe	nsation from the		
5	individual											V
Section	on B. Independent Contractors	: 11 163, 0	Jonnpi		OCI	icut	ile o i	01 3	such person .		5	· /
1	Complete this table for your five high compensation from the organization. Report											
	<b>(A)</b> Name and business add	ress							(B) Description of serv	vices	(C) Compens	ation
None												
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th	nose listed abov	e) who		

### Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
g E	С	Fundraising events			1c	0				
ts,	d	Related organization			1d	0				
	e	Government grants			1e	0				
is,	f	All other contribution								
io		and similar amounts no			1f	2,589,053				
the	а	Noncash contribution			<del></del>	2,307,033				
	Э	lines 1a–1f			1g	\$ 0				
ang la	h	Total. Add lines 1a-					2 500 052			
<del>- "</del>	- 11	Total. Add lines 1a-	-11 .		•	Business Code	2,589,053			
ø	0-	\//IND\// 0 6					/0.000	(0.000		
<u> </u>	2a	YIMBYtown Confere	nce			900099	60,200	60,200	0	0
gram Ser Revenue	b					900099	3,150	3,150	0	0
n S	C	Royalties				900099	376	376	0	0
ra Se	d									
Program Service Revenue	е	• • • • • • • • • • • • • • • • • • • •								
₫	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-					63,726			
	3	Investment income	•	-						
	_	other similar amoun	-				85,175	0	0	85,175
	4	Income from investr	nent o	of tax-exem	ipt bo	nd proceeds	0	0	0	0
	5	Royalties					0	0	0	0
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)			0	0				
	d	Net rental income o	r (los	s)						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets		7 774	0					
		other than inventory	7a	2,00	1,114	U				
ē	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	2,62	7,611	0				
ě	С	Gain or (loss)	7с	6	0,163	0				
	d	Net gain or (loss)					60,163	0	0	60,163
Other	8a	Gross income from	m fu	ndraising						
Ö		events (not including	\$	0						
		of contributions rep	porte	d on line						
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)	) from	n fundraisin	g eve	nts				
	9a	Gross income f	from	gaming						
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
		Net income or (loss)			ctivitie	es				
		Gross sales of in								
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	C	Net income or (loss)				ry				
S		- ()				Business Code				
Ö n	11a	Miscellaneous reven	nue			900099	3,924	0	0	3,924
nu nu	b						5,724			5,724
scellaneo Revenue	C									
Miscellaneous Revenue	d	All other revenue					0	0	0	0
Ξ	e	Total. Add lines 11a					3,924	0	0	0
	12	Total revenue. See				· · · · ·	2,802,041	63,726	0	149,262
					•		2/002/041	33,720		117,202

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

000110	on 501(c)(3) and 501(c)(4) organizations must complete the complete th				
	Check if Schedule O contains a response			(C)	
8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	21,500	21,500		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	197,753	162,158	11,865	23,730
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7 8	Other salaries and wages	1,515,178	1,243,118	52,158	219,902
9	Other employee benefits	145,552 146,073	122,506	1,589 2,149	21,457
10	Payroll taxes	146,073	122,118 109,981	2,149	21,806 19,108
11	Fees for services (nonemployees):	131,007	107,701	2,370	17,100
a	Management				
b	Legal				
С	Accounting	107,300		107,300	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	18,765			18,765
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	380,197	304,599	68,748	6,850
12	Advertising and promotion	3,725	1,646	1,346	733
13	Office expenses	72,965	42,447	22,276	8,242
14	Information technology				
15	Royalties				
16	Occupancy	107,029	86,746	20,283	
17 18	Travel	31,361	21,683	9,517	161
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	4,382	3,110	1,272	
20	Interest	414		414	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	12,774		12,774	
23	Insurance	3,658		3,658	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
•	Dues and fees	41,853	6,855	31,769	3,229
a b	YIMBYtown event expenses	41,853	36,219	4,736	234
C	Recruiting	31,408	17,800	13,608	0
d	9	0.7.00	,000	.5,555	
е	All other expenses	8,254	6,063	2,191	
25	Total functional expenses. Add lines 1 through 24e	3,023,017	2,308,549	370,251	344,217
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2022)

Part X Balance Sheet

1			Check if Schedule O contains a response or	note	to any line in this Par	rt X				
2   Savings and temporary cash investments   3.0,867   2   574,590										
3   Pledges and grants receivable, net   488,244   3   253,062		1	Cash—non-interest-bearing			2,147,032	1	1,134,062		
Accounts receivable, net   1,200   1,200   2		2	Savings and temporary cash investments		[	50,867	2	574,590		
Section   Sect		3	Pledges and grants receivable, net		[	488,244	3	253,062		
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		4				60,711	4	14,200		
1		5	trustee, key employee, creator or founder, subst	antial	contributor, or 35%		_			
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net		6		-		0	5	0		
7 Notes and loans receivable, net		0	•		•			_		
8 Inventories for sale or use		_					_			
10a	ets				_					
10a	\ss									
b Less: accumulated depreciation   10b   89,632   20,616   10c   14,300     11	1		Land, buildings, and equipment: cost or other			32,689	9	29,574		
11   Investments – publicly traded securities   3,512,296   11   3,294,336   12   Investments – other securities. See Part IV, line 11   0   12   0   0   13   0   0   14   0   0   14   0   0   15   0   0   15   0   0   15   0   0   0   15   0   0   0   0   0   0   0   0   0		b				20 616	10c	14 300		
12   Investments – other securities. See Part IV, line 11   0   12   0   0   13   10   14   10   14   10   14   10   15   14   10   15   15   16   15   16   15   16   15   16   16			·					·		
13										
14				<b>⊢</b>						
15 Other assets. See Part IV, line 11   0   15   46,080     16 Total assets. Add lines 1 through 15 (must equal line 33)   6,312,455   16   5,360,204     17 Accounts payable and accrued expenses   266,479   17   297,875     18 Grants payable   0   18   0   0     19 Deferred revenue   11,500   19   0     20 Tax-exempt bond liabilities   0   20   0     21 Escrow or custodial account liability. Complete Part IV of Schedule D   0   21   0     22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   0   22   0     23 Secured mortgages and notes payable to unrelated third parties   0   23   0     24 Unsecured notes and loans payable to unrelated third parties   0   24   0     25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   0   25   49,295     26 Total liabilities. Add lines 17 through 25   277,979   26   347,170     27 Vet assets with donor restrictions   4,772,231   27   4,208,515     28 Net assets with donor restrictions   4,772,231   27   4,208,515     29 Capital stock or trust principal, or current funds   29     30 Paid-in or capital storylus, or land, building, or equipment fund   30     31 Retained earnings, endowment, accumulated income, or other funds   6,034,476   32   5,013,034     40			, ,							
16   Total assets. Add lines 1 through 15 (must equal line 33)		15								
17		16			<b>⊢</b>			·		
18   Grants payable   0   18   0   0   18   19   Deferred revenue   0   11,500   19   0   0   0   18   0   0   20   18   0   0   20   18   0   20   18   20   18   20   20   20   20   20   20   20   2		17								
Tax-exempt bond liabilities		18	Grants payable			0	18	0		
Escrow or custodial account liability. Complete Part IV of Schedule D.  Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		19	Deferred revenue	11,500	19	0				
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20	Tax-exempt bond liabilities			0	20	0		
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	Escrow or custodial account liability. Complete F	Part I\	/ of Schedule D .	0	21	0		
Unsecured notes and loans payable to unrelated third parties	ilities	22	trustee, key employee, creator or founder, subst	contributor, or 35%						
Unsecured notes and loans payable to unrelated third parties	iab			-	L					
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_				•					
26 Total liabilities. Add lines 17 through 25			Other liabilities (including federal income tax, parties, and other liabilities not included on lines	payal 17–2	oles to related third 24). Complete Part X	0	24	0		
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions					L		_	· · · · · · · · · · · · · · · · · · ·		
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions		26				277,979	26	347,170		
Net assets without donor restrictions	nces			ck he	re 🗸					
Net assets with donor restrictions	ale							4,208,515		
29 Capital stock or trust principal, or current funds	Fund B	28	Organizations that do not follow FASB ASC 99		L	1,262,245	28	804,519		
30 Paid-in or capital surplus, or land, building, or equipment fund	ō	29					29			
Retained earnings, endowment, accumulated income, or other funds   31	ets						_			
32   Total net assets or fund balances	SS						31			
Z33Total liabilities and net assets/fund balances6,312,455335,360,204	)t A		<u> </u>		t t	6,034,476	5,013,034			
	ž				L					

Form 990 (2022) Page **12** 

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)			2,80	2,041			
2	Total expenses (must equal Part IX, column (A), line 25)			3,02	3,017			
3	Revenue less expenses. Subtract line 2 from line 1			-22	0,976			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		6,034,476					
5	5 - 1 - 3 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4							
6								
7	Investment expenses				0			
8	Prior period adjustments				0			
9	Other changes in net assets or fund balances (explain on Schedule O)				0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))			5,01	3,034			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				$\Box$			
		г		Yes	No			
1	Accounting method used to prepare the Form 990:  Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain	n on						
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. [	2a		~			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	d or						
	reviewed on a separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited of	on a						
	separate basis, consolidated basis, or both:							
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight							
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	~				
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	n on						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo							
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	٠.	3b	000				

Form **990** (2022)

# SCHEDULE A (Form 990)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

Sigh	tline	Institute					52-18	
Pa	rt I	Reason for Public Char	rity Status. (All	organizations mus	t comple	ete this p	oart.) See instruction	ons.
The	_	nization is not a private founda		,		-	•	
1		A church, convention of church					0(b)(1)(A)(i).	
2		A school described in <b>section</b>						
3		A hospital or a cooperative hos						
4		A medical research organization hospital's name, city, and state	•	onjunction with a hosp	oital desc	ribed in <b>s</b>	section 170(b)(1)(A)(	(iii). Enter the
5		An organization operated for section 170(b)(1)(A)(iv). (Comp	the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in
6 7	•	A federal, state, or local govern An organization that normally described in <b>section 170(b)(1)</b>	receives a subst	tantial part of its sup				n the general public
8		A community trust described in	n <b>section 170(b)</b>	(1)(A)(vi). (Complete I	Part II.)			
9		An agricultural research organi or university or a non-land-gra university:	nt college of agri	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10		An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt fur income and unr fter June 30, 197	nctions, subject to ce related business taxal 75. See <b>section 509(</b> a	rtain exce ble incom a <b>)(2)</b> . (Cor	eptions; a ne (less se nplete Pa	and (2) no more than ection 511 tax) from art III.)	33 <sup>1</sup> / <sub>3</sub> % of its
11		An organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).	
12		An organization organized and one or more publicly supported the box on lines 12a through 12	I organizations de	escribed in section 50	<b>09(a)(1)</b> ⊙	r <b>section</b>	509(a)(2). See secti	ion 509(a)(3). Check
а	<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. <b>You must complete Part IV, Sections A and B.</b>							
b	•	Type II. A supporting organ control or management of organization(s). You must organization	the supporting o	rganization vested in	the same			
C		Type III functionally integ its supported organization(						ally integrated with,
c	I	Type III non-functionally i that is not functionally integrequirement (see instruction	<b>ntegrated.</b> A sugrated. The organ	pporting organization nization generally mus	operated st satisfy	d in conne a distribu	ection with its suppo ution requirement an	
e		Check this box if the organ functionally integrated, or T						e II, Type III
f	Ε	nter the number of supported o	organizations .					
ç	ı P	rovide the following informatior	about the supp	orted organization(s).				
	1 (i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Toto								

Schedule A (Form 990) 2022 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support		# \ aa.ia	() 2222	100001	() 2222	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,611,856	2,889,375	2,118,859	3,066,837	2,589,053	12,275,980
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,611,856	2,889,375	2,118,859	3,066,837	2,589,053	12,275,980
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_							3,538,953
6	Public support. Subtract line 5 from line 4						8,737,027
	on B. Total Support	( ) 0040	# \ 0040	( ) 0000	( 1) 000 (	( ) 0000	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1,611,856	2,889,375	2,118,859	3,066,837	2,589,053	12,275,980
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	58,894	65,753	67,662	75,440	85,175	352,924
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		1,229	855	6,002	3,924	12,010
11	<b>Total support.</b> Add lines 7 through 10						12,640,914
12	Gross receipts from related activities, etc.	(see instruction	ons)			12	91,480
13	First 5 years. If the Form 990 is for the	organization's	first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	re					🗌
Secti	on C. Computation of Public Suppor	t Percentage	9				
14	Public support percentage for 2022 (line 6	S, column (f), d	ivided by line 1	11, column (f))		14	69.12 %
15	Public support percentage from 2021 Sch	nedule A, Part I	I, line 14 .			15	64.07 %
16a	331/3% support test-2022. If the organia						
	box and <b>stop here</b> . The organization qual						
b	331/3% support test—2021. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization means the representation in the organization means the representation in the organization in	eets the facts- facts-and-circu	and-circumsta umstances tes	ances test, che t. The organiz	eck this box a ation qualifies	nd <b>stop here</b> . as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa facts-and-cire	cts-and-circur cumstances te	nstances test, st. The organi	check this boz zation qualifies	x and <b>stop he</b> s as a publicly	re. Explain supported
18	<b>Private foundation.</b> If the organization of instructions						

Schedule A (Form 990) 2022 Page **3** 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	'						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support	( ) 0040	#1.0040	( ) 0000	/ I) 0004	( ) 0000	(O.T.)
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)			thind facult	or fifth town	00.00.00.00.00.00.00.00.00.00.00.00.00.	n F01/c\/0\
14	organization, check this box and <b>stop he</b>	_			-	ear as a secuo	
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line			13. column (f))		15	%
16	Public support percentage from 2021 Scl		•			16	<del>%</del>
	on D. Computation of Investment In				<u> </u>	1 1	,,
17	Investment income percentage for 2022 (			by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-			%
19a	331/3% support tests-2022. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2021. If the organize	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this	box and <b>stop h</b>	ere. The organ	ization qualifies	s as a publicly s	upported organ	nization .
20	Private foundation. If the organization di	id not check a	box on line 14	19a or 19h	check this hox	and see instru	ctions

Schedule A (Form 990) 2022 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

JCCL	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		inations	rage <b>C</b>
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ <del>_</del> _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III suppor	ting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . **e** From 2021 . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10 - Miscellaneous income

### SCHEDULE C (Form 990)

### **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Se	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.			
Name	of organization			Employer ide	ntification number
Sightl	ine Institute				52-1833599
Part	I-A Complete if the	e organization is exempt und	er section 501(	c) or is a section 527	organization.
1	Provide a description of definition of "political car	f the organization's direct and in mpaign activities."	direct political ca	ampaign activities in Par	t IV. See instructions for
2	Political campaign activit	y expenditures. See instructions		\$	}
3	Volunteer hours for politic	cal campaign activities. See instru	ctions		
Part	I-B Complete if the	e organization is exempt und	er section 501(	c)(3).	
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 \$	) 
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 \$	` ) 
3	If the organization incurre	ed a section 4955 tax, did it file Fo	rm 4720 for this ye	ear?	🗌 Yes 📗 No
4a					Yes No
b	If "Yes," describe in Part		.: 504/	\	( ) (0)
Part		e organization is exempt und			(c)(3).
1		ly expended by the filing organiz			
_	activities				) 
2		filing organization's funds contribution vities			5
3	•	expenditures. Add lines 1 and 2		on Form 1120-POL,	3
4	5 5	n file <b>Form 1120-POL</b> for this year			
5		ses and employer identification nul			
		ents. For each organization listed, ontributions received that were pro			
		fund or a political action committe			
	<u> </u>				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Sched	ule C (Form 990) 2022					Page <b>2</b>
Part	II-A Complete if the organization section 501(h)).	n is exempt u	nder section 50	01(c)(3) and filed	d Form 5768 (ele	ection under
A C	heck $\square$ if the filing organization belongs t	o an affiliated g	roup (and list in Pa	art IV each affiliate	ed group member's	name, address,
	EIN, expenses, and share of exce	ess lobbying exp	oenditures).			
<b>B</b> C	heck if the filing organization checked	box A and "limit	ted control" provis	sions apply.		
	Limits on Lobb				(a) Filing	(b) Affiliated
	(The term "expenditures" me				organization's totals	group totals
1a	, , ,	•		•	30,848	
b	Total lobbying expenditures to influence	•		• /	153,521	
С	Total lobbying expenditures (add lines 1	,			184,369	
d	Other exempt purpose expenditures .				2,838,648	
е	Total exempt purpose expenditures (add		•		3,023,017	
f	Lobbying nontaxable amount. Enter	the amount fro	om the following	table in both		
	columns.	1			301,151	
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amount	t is:		
	Not over \$500,000		ount on line 1e.			
	Over \$500,000 but not over \$1,000,000		15% of the excess of			
	Over \$1,000,000 but not over \$1,500,000		10% of the excess of			
	Over \$1,500,000 but not over \$17,000,000	· · · · · · · · · · · · · · · · · · ·	5% of the excess or	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter 25	•			75,288	
h	Subtract line 1g from line 1a. If zero or le				0	
i	Subtract line 1f from line 1c. If zero or le	•			0	
j	If there is an amount other than zero reporting section 4911 tax for this year?			the organization		Yes No
	(Some organizations that made a sec	ction 501(h) ele	Period Under Sec ction do not have uctions for lines	e to complete all	of the five column	ns below.
	Lobbying	Expenditures	During 4-Year Av	veraging Period		
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) Total
2a	Lobbying nontaxable amount	250,130	253,214	270,373	301,151	1,074,868
b	Lobbying ceiling amount (150% of line 2a, column (e))					1,612,302
С	Total lobbying expenditures	9,668	124,045	146,269	184,369	464,351

62,533

0

63,304

16,661

d Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

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268,718

403,077

85,957

75,288

30,848

67,593

38,448

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Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	5768		
For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(8	a)		(b)	
	iption of the lobbying activity.	Yes	No	Aı	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
į	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
d Part	<u> </u>	\/ <b>5</b> \	)	otion		
rait	501(c)(6).	)(5), t	or se	Cuon		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			3		
3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)	-	-			
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" O answered "Yes."				ine 3	, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb					
	and political expenditures next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
	Supplemental Information  le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groundstructions); and Part II-B, line 1. Also, complete this part for any additional information.	up lis	t); Par	t II-A, I	nes 1	and

# SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

52-1833599 Sightline Institute Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . . 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after July 25, 2006, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

Schedu	le D (Form 990) 2022							Page <b>2</b>
Part								
3	Using the organization's acquisition, acc collection items (check all that apply):	ession, and other re	cords, che	ck any of th	e following that make	e significan	ıt use	of its
а	☐ Public exhibition	C	I 🗌 Loan	or exchang	e program			
b	☐ Scholarly research	•	Othe	r				
С	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	's collections and ex	plain how	they further	the organization's ex	cempt purp	ose i	n Part
5	During the year, did the organization sol assets to be sold to raise funds rather that					_	es [	☐ No
Part	IV Escrow and Custodial Arrang	ements.						
	Complete if the organization an 990, Part X, line 21.				•		n For	m
1a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?		-				es [	□ No
b	If "Yes," explain the arrangement in Part 2	XIII and complete the	following	table:				
						Amount		
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount o	n Form 990, Part X, I	ine 21, for	escrow or cu	ustodial account liabi	lity? 🗌 Y	es [	□ No
b	If "Yes," explain the arrangement in Part					-	_	
Par					•			
	Complete if the organization an	swered "Yes" on F	orm 990,	Part IV, line	e 10.			
	·		Prior year	(c) Two year		ack (e) Fou	ır years	back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
e	Other expenditures for facilities and							
_	programs							
f	Administrative expenses						-	
g	End of year balance							
2	Provide the estimated percentage of the	current vear end hala	nce (line 1	a column (a	/// pold as:			
a	Board designated or quasi-endowment	0/-		g, coluiriii (a	iji riela as.			
a b	Permanent endowment %							
	Term endowment %							
С	The percentages on lines 2a, 2b, and 2c	should squal 100%						
За	Are there endowment funds not in the po		nization th	nat are held	and administered for	the		
oa	organization by:	basesalon of the orgi	iiiiZatiOii ti	iat are rield	and administered for	uic	Vac	No
	(i) Unrelated organizations					. 3a(i)	+	110
h	If "Yes" on line 3a(ii), are the related organ					. 3a(ii)	+	+
b						. ა	Ь—	
4 Part	Describe in Part XIII the intended uses of VI Land, Buildings, and Equipme		aowinent	iuiius.				
rail	Complete if the organization an		orm 000	Dart IV line	11a See Form 00	n Dart V	line	10
	· · · · · · · · · · · · · · · · · · ·							
	Description of property	(a) Cost or other bas (investment)	1	or other basis other)	(c) Accumulated depreciation	(d) Bo	JK VAIU	ie.
4.5	Land			,	p			
1a	Land		0	0	-			0
b	Buildings		0	0	0	1		0
С	Leasehold improvements	9,0		0	9,066			0
d	Equipment	88,9	83	0	74,768		1	14,215

5,883

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

0

**e** Other

85

14,300

5,798

Part VII	Investments – Other Securities.		•
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11b. See F	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments—Program Related.		
r art viii	Complete if the organization answered "Yes" on Form 990, Part	t IV line 11c See F	Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) Dook value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.		- 000 D 1 V II 45
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11a. See F	
(4)	(a) Description		(b) Book value
(1)			
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 11e or 11f	. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in			0
(2) Lease li	ability		49,295
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)		49,295
	runcertain tax positions. In Part XIII, provide the text of the footnote to the organization.		
	s liability for uncertain tax positions under FASB ASC 740. Check here if the te		

Schedule D (Form 990) 2022 Page **4** 

Part	• • • • • • • • • • • • • • • • • • •			Return.	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	2,174,075
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما			
а	Net unrealized gains (losses) on investments	2a	-800,466		
b	Donated services and use of facilities	2b	194,254		
C	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	0	0-	(0) 010
e	Add lines 2a through 2d			2e 3	-606,212
3	Subtract line <b>2e</b> from line <b>1</b>	i .		3	2,780,287
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a	24.754		
a b	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4a 4b	21,754		
	Add lines 4a and 4b			4c	21.754
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line			5	21,754 2,802,041
Part				_	
ı art	Complete if the organization answered "Yes" on Form 990,			i ilotaiii	•
1	Total expenses and losses per audited financial statements			1	3,195,517
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				3,173,317
a	Donated services and use of facilities	2a	194,254		
b	Prior year adjustments	2b	0		
c	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
e	Add lines <b>2a</b> through <b>2d</b>	$\overline{}$		2e	194,254
3	Subtract line <b>2e</b> from line <b>1</b>			3	3,001,263
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				.,,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	21,754		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines <b>4a</b> and <b>4b</b>			4c	21,754
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	3,023,017
Part :	XIII Supplemental Information.				
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	· 			

### **SCHEDULE G** (Form 990)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

	nent of the Treasury Revenue Service	G		ach to Form 9 orm990 for in		90-EZ. d the latest informati	ion.	Open to Public Inspection
Name o	f the organization	!					Employer identific	
Sightl	ine Institute						52-	1833599
Part		ising Activities. 90-EZ filers are n				vered "Yes" on I	Form 990, Part IV,	line 17.
1			<u> </u>			owing activities. C	heck all that apply.	
а	✓ Mail solicit	=				on of non-govern		
b	Internet ar	nd email solicitation	าร	f [	Solicitati	on of government	t grants	
С	Phone soli	citations		g 🗆	Special f	undraising events	3	
d	In-person	solicitations						
<b>2</b> a							cers, directors, trust fundraising services	
b		ne 10 highest paid at least \$5,000 by			draisers) pu	irsuant to agreem	nents under which th	e fundraiser is to be
	(i) Name and addre		(ii) Activity	(iii) Did fun custody o contrib	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1 S	ee Schedule G, I	Part IV, Statement						
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total						485,000	18,765	466,235
3 OR, W	registration or		nization is regis	tered or lic	ensed to s	olicit contribution	s or has been notifi	ed it is exempt from

Schedule G (Form 990) 2022

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue Gross receipts . . . . 1 Less: Contributions . . 2 3 Gross income (line 1 minus line 2) . . . . . . . 4 Cash prizes . . . . . 5 Noncash prizes Direct Expenses 6 Rent/facility costs . . . 7 Food and beverages . . 8 Entertainment . . . . Other direct expenses 10 Net income summary. Subtract line 10 from line 3, column (d) 11 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue . Direct Expenses 2 Cash prizes . . . . . 3 Noncash prizes 4 Rent/facility costs . . . 5 Other direct expenses Volunteer labor . . No 6 Direct expense summary. Add lines 2 through 5 in column (d) 7 Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . . . . . . . . . . 8 Enter the state(s) in which the organization conducts gaming activities: 9 а If "No," explain: Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . If "Yes," explain:

Schedu	ıle G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13 a	Indicate the percentage of gaming activity conducted in:  The organization's facility		%
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

Schedule G, Part IV, Statement 1

Sightline Institute

Form: **Schedule G (2022)** EIN: **52-1833599** 

Page: **1** 

### Fundraiser Activity Information

Part I, Line 2b

Name and Address	Activity	C1	Gross	C2	C3			
			Receipts					
Penny Carrothers	Grant writing	No	485,000	18,765	466,235			
Words with Purpose								
312 NW 50th Street								
Seattle, WA 98107								
Total:			485,000	18,765	466,235			

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

# SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

**Employer identification number** 

Sightline Institute 52-1833599 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, other) or government (if applicable) grant noncash assistance noncash assistance or assistance (1) Sch I, Stmt 1 (10)(11)(12)0

Schedule I (Form 990) 2022

Page 2

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.  Ide I, Part I, Line 2 - The organization requests progress reports as determined by the MOU.		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistanc
	Supplemental Information Prov	ide the information re	aguired in Part I li	ne 2: Part III. colum	n (b): and any other addition	onal information
e , Parti, Line 2 - The organization requests progress reports as determined by the wood.					ir (b), and any other addition	onai imormation.
	ie i, Part i, Line 2 - The organization requests	progress reports as de	ermined by the MOO	·		

Schedule I, Part IV, Statement 1 Sightline Institute

Form: **Schedule I (2022)** EIN: **52-1833599** 

Page: 1 Part II, Line 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

Recipient EIN Amt. of cash grant cash asst.

Name and address

Futurewise
816 Second Ave Suite 200
Seattle, WA 98104

IRC code section
Method of valuation
Desc. of Non-Cash Asst.

State legislative advocacy partnership

Purpose of grant

### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Sightline Institute

Employer identification number

52-1833599

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Fo 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	rm		
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payme or reimbursement or provision of all of the expenses described above? If "No," complete Part III			
	explain	. 1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on li 1a?			
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	a		
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	. 4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?			~
С	Participate in or receive payment from an equity-based compensation arrangement?			~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a	iny		
	compensation contingent on the revenues of:			
а	The organization?	. 5a		~
b	Any related organization?	. 5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For paragraphic listed on Form 000 Part VIII Section A line to did the arganization pay or security	any l		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a compensation contingent on the net earnings of:	ıny		
а	The organization?	. 6a		V
a b	Any related organization?		+	~
	If "Yes" on line 6a or 6b, describe in Part III.	. 05		
	ii 155 Sit iii 554 Sit 555 4550 ii 51 Art iii			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfix	ed		
-	payments not described on lines 5 and 6? If "Yes," describe in Part III			~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject		<u> </u>	
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," described in Regulations section 53.4958-4(a)(3)?	I		
	in Part III			~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described	in		
v	Regulations section 53.4958-6(c)?		1	

9

Schedule J (Form 990) 2022

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 ar				( <b>D</b> ) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				in column (B) reported as deferred on prior Form 990
Alan Durning, Executive Director	(i)	173,113	0	0	17,396	5,522	196,031	0
1	(ii)	0	0	0	0	0	0	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii) (i)							
	(i) (ii)							
10	(i)							
44	(ii)							 
11	(i)							
12	(ii)							
12	(i)							
13	(ii)							
-10	(i)							
14	(ii)							
• • •	(i)							
15	(ii)							<b></b>
	(i)							
16	(ii)							

Chedule J (Form 990) 2022	Page
Part III Supplemental Information	
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also compor any additional information.	lete this pa

# SCHEDULE O (Form 990)

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Name of the organization **Employer identification number** Sightline Institute 52-1833599 Form 990, Part VI, Section B, Line 11b - The Finance and Audit Committee (FAC) reviews and approves the Form 990, and forwards a copy to the Board Chair to distribute to the full Board. The Board Chair distributes it to the full Board, and informs the Executive Director that the Form 990 has been reviewed and approved by the FAC and distributed to the Board. The Executive Director reviews the Form 990, signs it, and files it with the IRS. Form 990, Part VI, Section B, Line 12c - Employees, board members, interns, volunteers, and contractors are required by policy to promptly disclose any conflict of interests to a supervisor or fellow board member. Board members are explicitly asked once a year if a conflict of interest exists. If a conflict of interest is determined to exist at any level, the interested parties are prohibited from making decisions regarding the relationship. Form 990, Part VI, Section B, Line 15 - Annually, a sub-committee of the board reviews the Executive Director's self-evaluation, meets with the ED to discuss it, and solicits feedback from and meets with senior staff to judge their perspective of the Executive Director's effectiveness. The sub-committee then creates a report that makes a recommendation to the full board on whether and how much to increase the Executive Director's salary and/or authorize a bonus, based on the members' evaluation of the quality of the Executive Director's performance. Form 990, Part VI, Section C, Line 19 - These documents are not available to the public. Form 990, Part IX, Line 11g - Policy work and other